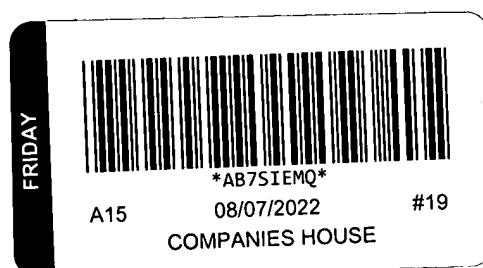


# BBGR Limited

Registered number: 03986153

## Report and financial statements

For the year ended 31 December 2021



**COMPANY INFORMATION**

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<b>Directors</b>	James M Smith Prune Helene Marre (Appointed on 4 June 2021) David Manuel Real-Firman (Appointed on 8 December 2021) Olivier Marie Alain Chupin (Resigned on 4 June 2021)
<b>Company secretary</b>	Velocity Company Secretarial Services Limited
<b>Registered number</b>	03986153
<b>Registered office</b>	VWV LLP Narrow Quay House Narrow Quay Bristol BS1 4QA
<b>Independent auditor</b>	Mazars LLP Chartered Accountants & Statutory Auditor Two Chamberlain Square Birmingham B3 3AX
<b>Solicitors</b>	Thring Townsend Solicitors The Paragon Counterslip Bristol BS1 6BX

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**STRATEGIC REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**Business environment**

There are approximately 8,000 outlets in the UK comprising national chains, regional chains and independents. These outlets are served by international and national lens manufacturers with other, typically lower value lenses, being supplied by wholesale importers or directly from overseas. In addition there are a number of independent prescription laboratories which provide manufacturing services to the market.

Within this competitive environment the Company has differentiated itself from its competitors by focusing on, and developing, the varifocal side of its business, however we endeavor to ensure that we provide our customers with a full product range, both branded and unbranded, with the level of service they expect. Through regular contact with our customers, coupled with extensive market research, we can identify the following four key factors as essential to meeting the requirements of our customer:

1. Service- friendly, knowledgeable and efficient customer service
2. Delivery reliability- products and services delivered as communicated
3. Product range- wide ranging offer of high quality products
4. Competitive pricing

**Strategy**

The Company's overriding objective is to achieve sustainable growth and returns through organic growth in the UK Lens market.

The key elements to achieve this are:

- Good range of quality products
- Reliable service
- Investment in people
- Investment in manufacturing processes

**Good range of quality products**

Having a good range of quality products allows our customers to have the luxury of knowing product performance will be excellent. This allows the customer to work closely with its patients, and tailor the patients' requirements on an individual basis.

**Reliable service**

Reliable service allows the customer to give patients accurate and acceptable timescales for the delivery of their products.

**Investment in people**

The business has a highly structured and robust training programme to ensure people skills within the business are constantly monitored and enhanced. This maximises the opportunity for the Company to produce excellence at all times in its products and services.

**Investment in manufacturing processes**

In addition to people training, the Company is constantly reviewing technological advancements within the Ophthalmic manufacturing market. This ensures that any capital renewal programme undertaken will always be the most appropriate option for both the Company, and its customers.

**STRATEGIC REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**Business review**

The Birmingham site mainly supplies and assembles ophthalmic lenses into frames for sale to Boots Opticians.

The results of the Company show a pre-tax profit of £1,100k (2020: Loss of £2,208k) for the year, and sales of £33,529k (2020: £31,235k). The Company has net assets of £11,816k (2020: 11,042k).

**Principal risks and uncertainties**

The key business risks and uncertainties affecting the Company are considered to relate to competition from other lens manufacturers, both national and international, reliance on one significant customer and employee retention. The key business risks are reviewed via a monthly local management meeting. Appropriate processes are put in place to monitor and mitigate them. If more than one event occurs, it is possible that the overall effect of such events could compound the possible adverse effects on the Company.

**Competition**

The business operates in a highly competitive market, particularly around product price, quality and service. This results in downward pressure on margins, and also the risk that the business will not meet the customer's expectations. In order to mitigate this risk, the Company monitors market prices, and measures delivery and quality performance of products to customers, to ensure their requirements are being met.

**Reliance on one customer**

Approximately 85% of revenue is generated from one principal customer. Management have mitigated this risk by entering into multi-year contracts and work very closely with the customer to satisfy their future needs and quality standards.

**Supporting the customer through service and communication**

The company is driven to ensure that the customer receives the service that they require, within the timescale that they are quoted. This is key to the success of the company and there is a continuous focus on ensuring that we keep our promise which entails accurate tracking of orders and timely communication.

Training and developing our staff to the required level of expertise is a key aspect in delivering good service to our customers. As we are supplying a technically complex product to ophthalmic professionals, it is important that all of our customer facing personnel have the required knowledge and expertise

**Value Added Technologies**

Investing in value added technologies has enabled the company to provide its customers with excellent quality products and product refinements.

As consumer demand has developed towards thinner, lighter lenses, this has led to added complexity in the manufacturing process. Consequently the group, and in turn the company, have invested in cutting edge surfacing, coating and glazing equipment to ensure that the products we supply are of the very highest quality.

The company has sought to implement several added value technology based solutions to ease this migration and continue to deploy resources to ensure that we can provide the customers with the tools they require.

**STRATEGIC REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**Employee retention**

The resignation of key employees, and the inability to recruit people with the right skills from the local community could adversely impact the Company's results. To mitigate these issues, the Company has implemented a full training programme for employees and has implemented a number of schemes that are designed to retain key individuals.

**Section 172**

The Directors of BBGR UK Ltd recognize that clear interaction with the key stakeholders of the business is critical to the long term success of the business.

The company considers its employees, customers, suppliers, and Parent company to be the most important stakeholder relationships

All of these are absolutely critical to the smooth operation of the business.

**Employees**

The Company promotes a number of principles and values within the business, in order to drive employee engagement.

These are: Working together, Innovation, Respect and Trust, Entrepreneurial Spirit, and Diversity.

The Company runs workshops with its employees to embed these principles and values, and also to obtain feedback from employees on how the company can look at improving in these areas.

The Company also runs employee surveys at least annually to get better feedback, and creates action plans from the result of these surveys. Line Managers work with employees to work through the action plans, so all areas of the business have an opportunity to have an impact on the action plans.

The Company has a Staff committee, who are able to raise any issues to the leadership team. Formal meetings, run by the staff committee, take place each month, with output and actions fully minuted from each meeting.

Quarterly briefings are provided by the leadership to team to all employees, so that the whole business is aware of business, progress, challenges faced, and successes.

The purpose of all these actions is to try and create an environment where all employees feel fairly treated, are able to challenge, and are fully engaged in the delivery of the Business objectives.

Supporting all elements of employees Safety and wellbeing is also at the heart of the Business. All employees are engaged with Health and Safety matters, with in house training supported by external qualifications, ensuring a proactive approach to Health and Safety. This is underpinned by the Health and Safety committee, who meet on a monthly basis.

The Business has also achieved ISO 13485, which demonstrates its ongoing commitment to creating robust Quality management systems around its products and people.

**STRATEGIC REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**Customers**

BBGR UK Ltd aligns itself as the best business partner for the Independent channel of Optical retail.

We support our customers through a number of initiatives, including Marketing, service, Loyalty schemes, Quality products, and Media campaigns. We work with our customers to try and understand their needs, and we also target bringing innovation to the market place from new designs from the wider groups supply chain.

The purpose of these actions is to ensure that by meeting the demands of our customers, we can create customer loyalty, support, and advocacy within the wider optical market, which should ultimately help us achieve Sales growth.

**Suppliers**

BBGR UK Ltd have adopted a comprehensive supplier charter, which we expect all our suppliers to adhere to. The fundamental messages relate to labour standards, Environment, Health and safety, Business relationships and Legal compliance. We follow a comprehensive supplier selection process, with suppliers needing to meet the charter requirements.

In return we try to pay all our suppliers to terms, in order to generate goodwill and a partnership approach to supply chain.

Most of our products for resale are provided via an in group supply chain, which has specific rules around payment terms.

The purpose behind this is to create a robust, quality supply chain to ensure we can meet the demands of our customers, and also to keep our employees safe in relation to the products received.

**Parent Company**

BBGR UK Ltd is owned ultimately by Essilor Luxottica, a public listed company.

The Leadership team report monthly to the Group, on matters such as financial performance, Commercial conditions, and employee welfare.

In addition, a robust budgeting process takes place each year which includes detailed submission of plans for the next 12 months, as well as meetings to allow the submissions to be challenged in a robust way.

Guidelines around which the Budget is created are provided by the group, the purpose being to ensure that the local business is aligned with the wider group strategy on Products, Market and profitability.

**Environment**

The Company takes its environmental responsibilities very seriously. It is continually working to reduce waste and emissions. All Electricity to the site is generated from sustainable sources, fully certified by the supplier. None of the waste produced by the Company goes to Landfill, and the Business is always looking at ways of maximizing recycling of all items of waste within the business.

Company vehicles have a CO2 cap, so that through close and proper management of Company fleet vehicles, we can also target lower CO2 emissions. Water usage is minimized by the use of recycling and filtration tanks in the manufacturing process

The Company continues to find innovative ways to minimise any adverse impacts on the environment from its activities, whilst continuing to address health, safety and economic issues. The Company complies with all applicable legislation and regulations.

**STRATEGIC REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**Financial key performance indicators**

The directors use turnover and profit as the key performance indicators of the business, which are detailed in the Statement of Comprehensive Income on page 16.

This report was approved by the board and signed on its behalf on Jul 6, 2022

  
J Smith (Jul 6, 2022 10:15 GMT+1)

J Smith  
Director

**DIRECTORS' REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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The directors present their report and the financial statements for the year ended 31 December 2021.

**Directors' responsibilities statement**

The directors are responsible for preparing the strategic report, the directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 101 'Reduced Disclosure Framework'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Principal activity**

The principal activity of the Company is the sale and glazing of ophthalmic lenses. The Company is a UK subsidiary of Essilor Luxottica S.A, a Company which is incorporated in France, and sells only to the UK and Eire. The Company has two sites; Birmingham and Manchester

**Financial risk management**

The Company's operations expose it to a variety of financial risks that include the effects of credit risk, interest rate risk, liquidity risk, price risk and exchange rate risk.

Given the size of the Company, the directors have not delegated the responsibility of monitoring financial risk management to a subcommittee of the board. The policies set by the board of directors are implemented by the Company's finance department.

The department has defined policies and procedures that set out specific guidelines to manage credit risk, interest rate risk and exchange rate risk and the circumstances where it would be appropriate to use financial instruments to manage these.

**DIRECTORS' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**Credit risk**

The Company's principal financial assets are trade and other debtors. The Company has implemented policies that require appropriate credit checks on potential customers before sales are made. The amount of exposure to any individual customer is reassessed frequently and the Company has implemented a systematic credit control system, which restricts customer activity where further activity would lead to a breach of credit limit, or credit days, as per agreed trading terms and conditions.

**Interest rate risk**

The Company has interest-bearing liabilities, which incur interest at a variable rate. The directors will revisit the appropriateness of this policy should the Company's operations change in size or nature.

**Liquidity risk**

The Company's borrowings are short term in nature, but the Company has access to group funds should the need for more liquidity arise.

**Price risk**

The Company experiences price risk relating to normal trading activities only.

**Exchange rate risk**

The Company has some exposure to currency exchange rate fluctuation as a result of its purchasing activity overseas. The Company arranges forward exchange contracts to minimise the potentially adverse effects of variations in the currency exchange market when considered appropriate. The directors will revisit this policy should the Company's operations change in size or nature.

**Employee involvement**

The Company is committed to employee participation and encourages the development of co-operation with employees. Communication with all employees includes monthly in-house bulletins, regular meetings, and staff forums and staff participation in monthly activities (e.g. healthy eating/cycle to work/walking groups). Employees' involvement in the Company's performance is encouraged through the employee share schemes and bonuses related to quality and production KPIs. All staff are given a benefits booklet when joining the Company. Staff training is also key to employee participation and engagement, and an extensive training program is in place.

**Disabled employees**

The Company has continued to examine ways and means of providing employment for disabled employees, under normal terms and conditions, with opportunities for training, career development and promotion as appropriate.

**Brexit**

We worked on several contingency plans to ensure that Brexit did not adversely affect the company or its customers. The ability to leverage our group's wider supply chain was a key advantage in managing such contingency plans. We also took steps to strengthen both our Information Technology systems, and our relationships with our freight forwarding partners to reduce risk at the border for importing product. The Brexit transition has so far been smooth and any impact on our business will continue to be monitored going forward.

**DIRECTORS' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2021****Covid 19**

As described above the Covid 19 pandemic continues to impact financial results significantly in 2021. Business customers work in the field of Optics, their trading activities were below pre pandemic throughout the financial year 2021, however, revenues have improved from previous year.

In order to preserve cash flow, we have continued to pay our suppliers, and collected monies from our Customers throughout the Covid period and we have not seen a significant change in our debtor's ledger ageing, as our customers have also supported us.

As part of an international group, BBGR Limited is well supported from a cash perspective and the group is well protected to deal with such risks. As it is a global organisation, able to leverage its assets across all continents. We are confident that the business will be able to trade successfully through and beyond the current Covid 19 pandemic.

**Environment**

The Company takes its environmental responsibilities very seriously. It is continually working to reduce waste and emissions. All Electricity to the site is generated from sustainable sources, fully certified by the supplier. None of the waste produced by the Company goes to Landfill, and the Business is always looking at ways of maximizing recycling of all items of waste within the business. Company vehicles have a CO2 cap, so that through close and proper management of Company fleet vehicles, we can also target lower CO2 emissions. Water usage is minimized by the use of recycling and filtration tanks in the manufacturing process

**Streamlined Energy and Carbon Reporting**

The company's energy use throughout the year and associated Greenhouse Gas emissions were as follows:

	<b>FY2021 - Kwh</b>	<b>FY2020 - Kwh</b>
Gas	91,600	97,134
Electricity	483,752	436,930
Total	575,352	534,064

Intensity metric: Kwh of energy used per £m turnover: 17,175 kwh (17,228 FY2020)

The methodology used in the Greenhouse Gas emissions calculation were in line with the 2019 UK Government environmental reporting guidance.

The company is committed to improving its operational energy efficiency and a register of energy efficient measures available has been compiled with a view to implementing these over the next five years. During 2020 there have been a number of equipment upgrades including a lighting replacement scheme to replace existing lighting with high efficiency LED lighting.

**DIRECTORS' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**Qualifying third party indemnity provisions**

The Essilor group maintains directors and officers liability insurance policies on behalf of the directors. These policies meet the Companies Act 2006 definitions of qualifying third party indemnity provision.

**Disclosure of information to auditors**

Each of the persons who are directors at the time when this directors' report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

This report was approved by the board on Jul 6, 2022

and signed on its behalf.

  
J. Smith (Jul 6, 2022 10:15 GMT+1)

J Smith  
Director

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BBGR LIMITED  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**Opinion**

We have audited the financial statements of BBGR Limited for the year ended 31 December 2021 which comprise Statement of Comprehensive Income, Statement of Financial Position and Statement of Changes in Equity and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 101 "Reduced Disclosure Framework" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2021 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

**Other information**

The other information comprises the information included in the Strategic and Director's report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of Directors**

As explained more fully in the Directors' Responsibilities Statement set out on page 9, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. Based on our understanding of BBGR Limited and its industry, we identified that the principal risks of non-compliance with laws and regulations related to the UK tax legislation, pensions legislation, employment regulation and health and safety regulation and non-compliance with implementation of government support schemes relating to COVID-19, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements, such as the Companies Act 2006.

We evaluated the directors' and management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were

related to posting manual journal entries to manipulate financial performance and management bias through judgements and assumptions in significant accounting estimates.

Our audit procedures were designed to respond to those identified risks, including non-compliance with laws and regulations (irregularities) and fraud that are material to the financial statements. Our audit procedures included but were not limited to:

- Discussing with the directors and management their policies and procedures regarding compliance with laws and regulations;
- Communicating identified laws and regulations throughout our engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the company which were contrary to applicable laws and regulations, including fraud.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the directors and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

#### **Use of the audit report**

This report is made solely to the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body for our audit work, for this report, or for the opinions we have formed.

Louis Burns  
Louis Burns (Jul 6, 2022 10:50 GMT+1)

Louis Burns (Senior Statutory Auditor) for and on behalf of Mazars LLP  
Chartered Accountants and Statutory Auditor  
Two Chamberlain Square  
Birmingham  
B3 3AX  
Date: Jul 6, 2022

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**BBGR LIMITED**

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**STATEMENT OF COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**BBGR LIMITED  
Income Statement  
for the year ended 31 December 2021**

	<b>Notes</b>	<b>2021 £ 000</b>	<b>2020 £ 000</b>
<b>Turnover</b>	2	33,529	31,235
Cost of sales		(23,873)	(24,705)
<b>Gross profit</b>		<u>9,656</u>	<u>6,530</u>
Administrative expenses		(8,531)	(9,209)
Other operating income	3	-	513
<b>Operating profit/(loss)</b>	4	<u>1,125</u>	<u>(2,166)</u>
Interest receivable		-	1
Interest payable	6	(25)	(43)
<b>Profit/(loss) on ordinary activities before taxation</b>		<u>1,100</u>	<u>(2,208)</u>
Tax on profit/(loss) on ordinary activities	7	(326)	439
<b>Profit/(loss) for the financial year</b>		<u>774</u>	<u>(1,769)</u>


The notes on pages 19 to 31 form part of these financial statements

**STATEMENT OF FINANCIAL POSITION  
AS AT 31 DECEMBER 2021**

**BBGR LIMITED  
Statement of Financial Position  
as at 31 December 2021**

	Notes	2021 £ 000	2020 £ 000
<b>Fixed assets</b>			
Tangible assets	8	613	889
Deferred tax asset	9	261	516
		<u>874</u>	<u>1,405</u>
<b>Current assets</b>			
Stocks	10	11,451	8,389
Debtors	11	27,636	24,993
Cash at bank and in hand		36	347
		<u>36,952</u>	<u>33,729</u>
<b>Creditors: amounts falling due within one year</b>	12	(28,181)	(24,064)
<b>Net current assets</b>		<u>10,942</u>	<u>9,667</u>
<b>Total assets less current liabilities</b>		<u>11,816</u>	<u>11,072</u>
<b>Creditors: amounts falling due after more than one year</b>	13	-	(30)
<b>Net assets</b>		<u>11,816</u>	<u>11,042</u>
<b>Capital and reserves</b>			
Called up share capital	15	15,920	15,920
Profit and loss account		(4,104)	(4,878)
<b>Total equity</b>		<u>11,816</u>	<u>11,042</u>

The financial statements were approved and authorized for issue by the board and were signed on its behalf on Jul 6, 2022

  
Smith (Jul 6, 2022 10:15 GMT+1)  
**James Smith**  
 Directors

The notes on pages 19 to 31 form part of these financial statements

**STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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	<b>Share capital</b>	<b>Profit and loss account</b>	<b>Total</b>
	<b>£ 000</b>	<b>£ 000</b>	<b>£ 000</b>
<b>At 1 January 2020</b>	15,920	(3,109)	12,811
Loss for the financial year		(1,769)	(1,769)
<b>At 31 December 2020</b>	<u>15,920</u>	<u>(4,878)</u>	<u>11,042</u>
<b>At 1 January 2021</b>	15,920	(4,878)	11,042
Profit for the financial year		774	774
<b>At 31 December 2021</b>	<u>15,920</u>	<u>(4,104)</u>	<u>11,816</u>

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**1. Accounting policies****1.1 Basis of preparation of financial statements**

The financial statements have been prepared under the historical cost convention and in accordance with Financial Reporting Standard 101 'Reduced Disclosure Framework' with the exception of certain financial instruments at fair value, and the Companies Act 2006.

The preparation of financial statements in compliance with FRS 101 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies (see note 1.2).

The following principal accounting policies have been applied:

**1.2 Consolidation**

The company is a wholly owned subsidiary of Essilor Luxottica S.A and it is included in the consolidated financial statements of Essilor Luxottica S.A, which are publicly available as set out in note 20. Therefore the company is exempt, by virtue of section 400 of the Companies Act 2006, from the requirement to prepare consolidated financial statements.

**1.3 Financial reporting standard 101 - reduced disclosure exemptions**

The Company has taken advantage of the following disclosure exemptions under FRS 101:

- the requirements of paragraphs 45(b) and 46-52 of IFRS 2 Share-based payment
- the requirements of paragraphs 62, B64(d), B64(e), B64(g), B64(h), B64(j) to 864(m), B64(n)(ii), 864(o)(ii), B64(p), B64(q)(ii), 866 and 867 of IFRS 3 Business Combinations
- the requirements of paragraph 33(c) of IFRS 5 Non-Current Assets Held For Sale and Discontinued Operations
- the requirements of IFRS 7 Financial Instruments: Disclosures
- the requirements of paragraphs 91-99 of IFRS 13 Fair Value Measurement
- the requirements of the second sentence of paragraph 11- and paragraphs 113(a), 114, 115, 118, 119(a) to (c), 120 to 127 and 129 of IFRS 15: Revenue from Contracts with Customers.
- the requirements of paragraph 52, the second sentence of paragraph 89, and paragraphs 90, 91 and 93 of IFRS 16: Leases.
- The requirements of paragraph 58 of IFRS 16, provided that the disclosure of details of indebtedness required by paragraph 61(1) of Schedule 1 to the Regulations is presented separately for lease liabilities and other liabilities, and in total.
- the requirement in paragraph 38 of IAS 1 'Presentation of Financial Statements' to present comparative information in respect of:
  - paragraph 79(a)(iv) of IAS 1;
  - paragraph 73(e) of IAS 16 Property, Plant and Equipment;
  - paragraph 118(e) of IAS 38 Intangible Assets;
  - paragraphs 76 and 79(d) of IAS 40 Investment Property; and
  - paragraph 50 of IAS 41 Agriculture
- the requirements of paragraphs 10(d), 10(f), 16, 38A, 38B, 38C, 38D, 40A, 40B, 40C, 40D, 111 and 134-136 of IAS 1 Presentation of Financial Statements
- the requirements of IAS 7 Statement of Cash Flows
- the requirements of paragraphs 30 and 31 of IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors
- the requirements of paragraph 17 and 18A of IAS 24 Related Party Disclosures

**NOTES TO THE FINANCIAL STATEMENTS  
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**1. Accounting policies (continued)**

- the requirements in IAS 24 Related Party Disclosures to disclose related party transactions entered into between two or more members of a group, provided that any subsidiary which is a party to the transaction is wholly owned by such a member
- the requirements of paragraphs 130(f)(ii), 130(f)(iii), 134(d)-134(f) and 135(c)-135(e) of IAS 36 Impairment of Assets.

For certain disclosure exemptions listed above, the equivalent disclosures are included in the consolidated financial statements of Essilor Luxottica S.A. which are available to the public and can be obtained as set out in note 21.

**1.4 Going concern**

On the basis of their assessment of the Company's financial position, banking arrangements and current year forecasts, and of the enquiries made of the Directors of the Company's parent Essilor International SA, the company's Directors have a reasonable expectation that the Company will be able to continue in operational existence for the foreseeable future. The directors have confirmed that adequate financial support will be available from the Company's Group undertakings for a period of at least 12 months from the date of approval of these financial statements, should it be required; and that sufficient cash reserves are available for use by the Company. Accordingly, the directors believe that it is appropriate to prepare these financial statements on a going concern basis.

**1.5 Foreign currency translation****Functional and presentation currency**

The company's functional and presentational currency is Sterling.

**Transactions and balances**

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss.

**1.6 Revenue**

Revenue represents the amounts earned in respect of goods supplied, excluding Value Added Tax. Revenue is recognised in profit and loss when the significant risks and rewards of ownership have been transferred to the customer.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**1. Accounting policies (continued)****1.7 Interest income**

Interest income is recognised in the statement of comprehensive income using the effective interest method.

**1.8 Pensions****Defined contribution pension plan**

The Company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Company pays fixed contributions into a separate entity. Once the contributions have been paid the Company has no further payment obligations.

The contributions are recognised as an expense in the statement of comprehensive income when they fall due. Amounts not paid are shown in accruals as a liability in the statement of financial position. The assets of the plan are held separately from the Company in independently administered funds.

**1.9 Share based payments**

The Company applies the requirements of IFRS 2 'Share-based Payment' to equity-based employee compensation schemes in respect of awards granted.

The cost of employees' services received in exchange for grant of rights under equity-based employee compensation schemes is measured at the fair value of the equity instruments granted and is expensed over the vesting period. The total amount to be expensed over the vesting period is determined by reference to the fair value of the equity instruments granted, excluding the impact of any non-market vesting conditions (e.g. earnings per share). Non-market vesting conditions are included in the assumption about the number of equity instruments that are expected to become exercisable. At each reporting date, the Company revises its estimates of the number of equity instruments that are expected to become exercisable. It recognises the impact of the revision of original estimates, if any, in profit or loss, with a corresponding adjustment to equity.

The fair value is measured based on an appropriate valuation model taking into account the terms and conditions upon which the equity instruments were granted.

**1.10 Current and deferred taxation**

Current tax is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted, or substantively enacted, by the reporting date.

Deferred taxation is recognised in respect of all timing differences that have originated but not reversed at the reporting date. Deferred tax assets are recognised only to the extent that they are more likely than not to be recovered. Deferred tax calculations are based on the tax rates and laws that have been enacted or substantively enacted by the reporting date.

**NOTES TO THE FINANCIAL STATEMENTS  
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**1. Accounting policies (continued)****1.11 Tangible fixed assets**

Tangible assets are stated at cost less accumulated depreciation.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Plant and machinery	- 10% - 15% straight line
Right of use assets	- Over the lease term

**1.12 Valuation of investments**

Investments in subsidiaries are measured at cost less accumulated impairment.

**1.13 Stocks**

Stocks of raw materials and finished goods are stated at the lower of cost and net realisable value. Where necessary, provision is made for obsolete, slow-moving and defective stock.

**1.14 Debtors**

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

**1.15 Cash and cash equivalents**

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

**1.16 Creditors**

Creditors are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method

**1.17 Provisions for liabilities**

Provisions are made where an event has taken place that gives the Company a legal or constructive obligation that probably requires settlement by a transfer of economic benefit, and a reliable estimate can be made of the amount of the obligation.

Provisions are charged as an expense to the statement of comprehensive income in the year that the Company becomes aware of the obligation, and are measured at the best estimate at the statement of financial position date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties.

When payments are eventually made, they are charged to the provision carried in the statement of financial position.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**1. Accounting policies (continued)****1.18 Leased Assets**

The lease contracts identified within the company fall under the following categories:

- Land and buildings: office buildings, factory and warehouse
- Printers and photocopiers

The company has retained the exemption for low-value assets (i.e. new assets with a cost lower than EUR 5,000). Thus, the defined scope does not include small office or IT equipment, mobile phones or other small equipment, which all correspond to low-value equipment. Short-term contracts (i.e. less than 12 months without purchase option) are also exempted under the standard. In this case for example, for occasional vehicle or accommodation rentals.

***Rental obligation***

At the inception date of the lease, the company recognises the lease liabilities, measured at the present value of the lease payments to be made over the term of the lease. The present value of payments is calculated using the marginal borrowing rate at the contract starting date. Rental payments include fixed payments (net of rental incentives receivable), variable payments based on an index or rate and amounts that should be paid under residual value guarantees. The simplification allowing not to split service components has not been elected by the company. Therefore, only the rents are taken into account in the lease payments. Lease payments also include, when applicable, the exercise price of a purchase option reasonably certain to be exercised by the company and the payment of penalties for the termination of a lease, if the term of the lease takes into account the fact that the company has exercised the termination option. Variable lease payments that are not dependent on an index or rate are recognised as an expense in the period in which the event or condition that triggers the payment occurs. After the start date of the contract, the amount of rental obligations is increased thus reflecting the increase in interest and reduced for lease payments made. In addition, the carrying amount of the lease liabilities is revalued in the event of a reassessment or modification in the lease (e.g. change in the term of the lease, change in lease payments, application of annual indexation, etc).

***Right-of-use assets***

The company accounts for the assets related to the right-of-use on the start date of the lease (i.e. the date on which the underlying asset is available). Assets are measured at cost, less accumulated depreciation and impairment losses, and adjusted for the revaluation of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities, initial direct costs incurred and lease payments made on or before the effective date, minus lease inducements received. Unless the company is reasonably certain that it will become the owner of the leased asset at the end of the lease term, the recorded right-of-use assets are depreciated using the linear method over the shortest period of time between estimated life of the underlying asset and the duration of the lease. The assets related to the right-of-use are subject to depreciation.

***Determining the duration of contracts***

The land and buildings have durations of up to 90 years. Printers and photocopiers are generally contracted between 3 and 5 years. Some of the company's land and building contracts allow for termination of contracts in break clauses. Others do not allow this. Thus, in determining the length of time to be used to calculate the rental obligation, the company determines the enforceable duration of the contract (maximum term) and takes into account break clause options if the company is not reasonably certain that they will extend the contract beyond the option date.

**NOTES TO THE FINANCIAL STATEMENTS  
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**1. Accounting policies (continued)****1.19 Financial instruments**

The Company recognises financial instruments when it becomes a party to the contractual arrangements of the instrument. Financial instruments are de-recognised when they are discharged or when the contractual terms expire. The Company's accounting policies in respect of financial instruments transactions are explained below:

**Financial assets**

Financial assets are recognised in the statement of financial position when, and only when, the company becomes a party to the contractual provisions of the instrument. Financial assets are initially recognised at fair value plus directly attributable transaction costs.

All financial assets are classified as financial assets at amortised cost if the assets comprise assets held within a business model whose objective is to collect the contractual cash flows and the contractual terms give rise to cash flows that are solely payments of principal and interest.

After initial recognition, financial assets at amortised cost are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial.

If there is objective evidence that there is an impairment loss on financial assets at amortised cost, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate (i.e. the effective interest rate computed at initial recognition). The carrying amount of the asset is reduced either directly or through use of an allowance account.

A financial asset is derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and all substantial risks and rewards are transferred.

Trade and other receivables are amounts due from customers for goods sold or services performed in the ordinary course of business. If collection is expected in one year or less (or in the normal operating cycle of the business, if longer), they are classified as current assets. If not, they are presented as non-current assets.

Trade and other receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**1. Accounting policies (continued)*****Impairment of financial assets***

The Company always recognises lifetime ECL for trade receivables and amounts due on contracts with customers. The expected credit losses on these financial assets are estimated based on the Company's historical credit loss experience, adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current as well as the forecast direction of conditions at the reporting date, including time value of money where appropriate. Lifetime ECL represents the expected credit losses that will result from all possible default events over the expected life of a financial instrument.

**Financial liabilities*****Fair value through profit or loss or loss***

Financial liabilities are classified as at fair value through profit or loss, when the financial liability is held for trading, or is designated as at fair value through profit or loss. This designation may be made if such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise, or the financial liability forms part of a group of financial instruments which is managed and its performance is evaluated on a fair value basis, or the financial liability forms part of a contract containing one or more embedded derivatives, and IFRS 9 permits the entire combined contract to be designated as at fair value through profit or loss. Any gains or losses arising on changes in fair value are recognised in profit or loss to the extent that they are not part of a designated hedging relationship.

***At amortised cost***

Financial liabilities which are neither contingent consideration of an acquirer in a business combination, held for trading, nor designated as at fair value through profit or loss are subsequently measured at amortised cost using the effective interest method. This is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or where appropriate a shorter period, to the amortised cost of a financial liability.

**1.20 Government Grants**

The Company recognises financial instruments when it becomes a party to the contractual arrangements of the instrument. Financial instruments are de-recognised when they are discharged or when the contractual terms expire. The Company's accounting policies in respect of financial instruments transactions are explained below:

**1.21 Judgements in applying accounting policies and key sources of estimation uncertainty*****Rebates***

The Contractual arrangements with some customers includes terms which can give rise to discounts and rebates which are dependent on the levels of business. The directors have made estimates of likely turnover achievements in order to appropriately recognize amounts of turnover. The provision for rebates at the 31 December 2021 was £1,675k (2020: £3,744k)

**NOTES TO THE FINANCIAL STATEMENTS  
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<b>2 Analysis of turnover</b>	<b>2021</b>	<b>2020</b>
	<b>£ 000</b>	<b>£ 000</b>
Sale of goods	<u>33,529</u>	<u>31,235</u>
By geographical market:		
UK	33,529	31,235
Europe	<u>-</u>	<u>-</u>
	<u>33,529</u>	<u>31,235</u>
 <b>3 Other Operating Income</b>		
Other operating income relates to income received in respect of the Coronavirus job retention scheme.		
 <b>4 Operating profit</b>	<b>2021</b>	<b>2020</b>
	<b>£ 000</b>	<b>£ 000</b>
This is stated after charging:		
Depreciation of owned fixed assets	228	284
Depreciation of assets held under finance leases and hire purchase contracts	117	118
Auditors' remuneration for audit services	35	35
Carrying amount of stock sold	23,797	24,610
 <b>5 Staff costs</b>	<b>2021</b>	<b>2020</b>
	<b>£ 000</b>	<b>£ 000</b>
Wages and salaries	3,358	3,681
Social security costs	273	301
Other pension costs	<u>130</u>	<u>138</u>
	<u>3,761</u>	<u>4,120</u>
 <b>Average number of employees during the year</b>	<b>Number</b>	<b>Number</b>
Administration	6	6
Distribution	57	65
Manufacturing	44	45
Sales	<u>17</u>	<u>31</u>
	124	147

**NOTES TO THE FINANCIAL STATEMENTS  
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<b>6 Interest payable</b>	<b>2021</b>	<b>2020</b>
	<b>£ 000</b>	<b>£ 000</b>
Other loans	24	40
Finance charges payable under finance leases and hire purchase contracts	1	3
	<u>25</u>	<u>43</u>
<b>7 Taxation</b>	<b>2021</b>	<b>2020</b>
	<b>£ 000</b>	<b>£ 000</b>
<b>Analysis of charge in period</b>		
Current tax:		
UK corporation tax on profits of the period	-	-
Adjustments in respect of previous periods	-	(2)
	<u>-</u>	<u>(2)</u>
Deferred tax:		
Current year	298	(425)
Adjustment in respect of previous periods	65	(2)
Effect of changes in tax rates	(37)	(10)
	<u>326</u>	<u>(437)</u>
	<u>326</u>	<u>(439)</u>
Tax on (loss)/profit on ordinary activities	<u>326</u>	<u>(439)</u>

**Factors affecting tax charge for period**

The differences between the tax assessed for the period and the standard rate of corporation tax are explained as follows:

	<b>2021</b>	<b>2020</b>
	<b>£ 000</b>	<b>£ 000</b>
(Loss)/profit on ordinary activities before tax	<u>1,100</u>	<u>(2,208)</u>
Standard rate of corporation tax in the UK	19%	19%
	<b>£ 000</b>	<b>£ 000</b>
Profit on ordinary activities multiplied by the standard rate of corporation tax	272	(425)
Effects of:		
Adjustment in respect of prior year	65	(5)
Expenses not deductible for tax purposes	26	1
Tax rate changes	(37)	(10)
Current tax charge for period	<u>326</u>	<u>(439)</u>

**NOTES TO THE FINANCIAL STATEMENTS  
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**8 Tangible fixed assets**

	<b>Land and buildings</b>	<b>Plant and machinery</b>	<b>Total</b>
	<i>At cost</i>	<i>At cost</i>	
	<b>£ 000</b>	<b>£ 000</b>	<b>£ 000</b>
<b>Cost or valuation</b>			
At 1 January 2021	437	2,659	3,096
Disposals	-	(8)	(8)
At 31 December 2021	<u>437</u>	<u>2,651</u>	<u>3,088</u>
<b>Depreciation</b>			
At 1 January 2021	265	1,942	2,207
Charge for the year	117	152	269
At 31 December 2021	<u>381</u>	<u>2,094</u>	<u>2,476</u>
<b>Carrying amount</b>			
At 31 December 2021	<u>56</u>	<u>557</u>	<u>613</u>
At 31 December 2020	<u>172</u>	<u>717</u>	<u>889</u>

The Land and building above all relates to right of use assets in accordance with IFRS 16

**9 Deferred tax asset**

	<b>2021</b>	<b>2020</b>
	<b>£ 000</b>	<b>£ 000</b>
At end of year	<u>261</u>	<u>516</u>
The deferred tax asset is made up as follows:		
Fixed assets	155	86
Losses	106	426
Other	-	4
At end of year	<u>261</u>	<u>516</u>

**NOTES TO THE FINANCIAL STATEMENTS  
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<b>10 Stocks</b>	<b>2021</b>	<b>2020</b>
	<b>£ 000</b>	<b>£ 000</b>
Raw materials and consumables	55	53
Finished goods and goods for resale	11,396	8,336
	<u>11,451</u>	<u>8,389</u>
<p>The materials cost included in cost of sales for 2021 is £23,732k.</p>		
<b>11 Debtors</b>	<b>2021</b>	<b>2020</b>
	<b>£ 000</b>	<b>£ 000</b>
Trade debtors	23,425	22,590
Amounts owed by group undertakings and undertakings in which the company has a participating interest	2,232	600
Other debtors	374	728
Corporation tax	-	794
Prepayments	1,604	281
Customer Loan	1	-
	<u>27,636</u>	<u>24,993</u>
<b>12 Creditors: amounts falling due within one year</b>	<b>2021</b>	<b>2020</b>
	<b>£ 000</b>	<b>£ 000</b>
Lease creditors	30	119
Trade creditors	7,792	3,652
Amounts owed to group undertakings and undertakings in which the company has a participating interest	16,180	12,705
Corporation tax	197	-
Other taxes and social security costs	733	2,345
Accruals and deferred income	3,249	5,241
	<u>28,181</u>	<u>24,062</u>
<b>13 Creditors: amounts falling due after one year</b>	<b>2021</b>	<b>2020</b>
	<b>£ 000</b>	<b>£ 000</b>
Lease creditors	-	30

**NOTES TO THE FINANCIAL STATEMENTS  
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<b>14 Obligations under finance leases and hire purchase contracts</b>	<b>2021 £ 000</b>	<b>2020 £ 000</b>
Amounts payable:		
Within one year	30	119
Within two to five years	-	30
	<u>30</u>	<u>149</u>

<b>15 Share capital</b>	<b>Nominal value</b>	<b>2021 Number</b>	<b>2021 £ 000</b>	<b>2020 £ 000</b>
Allotted, called up and fully paid:				
Ordinary shares	£1 each	-	15,920	15,920

**16. Related party transactions**

The company is a wholly owned subsidiary of Essilor Luxottica S.A and has taken advantage of the exemption conferred by the Financial Reporting Standard FRS 101 Reduced Disclosure Framework not to disclose transactions with Essilor Luxottica A.A or its wholly owned subsidiaries.

The Company has made purchases of £0k (2020 - £75k) from Nikon Optical UK Limited, a Company which is related by virtue of fact that it is part of the Essilor Luxottica S.A group but is not wholly owned. At the year end the Company owed Nikon Optical UK Limited £0k (2020 - £26k)

**17. Shares based payments**

Share options and performance based allotment plans in shares of Essilor Luxottica S.A, are granted to selected employees. The number of options/performance shares granted and the related share based payment charge are immaterial and therefore no additional disclosure is deemed necessary. Full details of Essilor International shares are provided in the financial statements of Essilor Luxottica S.A.

**18. Contingent liabilities**

The Company has given guarantees of up to £1,543k (2020 - £1,543k) in favour of HM Customs and Excise.

HSBC Bank Pic has a fixed charge over book debts and a floating charge over all other assets of the Company

**NOTES TO THE FINANCIAL STATEMENTS  
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**19. Pension commitments**

The Company operates a defined contribution pension scheme. The pension cost for the year is £130k (2020: £138k). There was £1k (2020: £23k) amounts outstanding at the year end.

**20. Controlling party**

The immediate and ultimate parent undertaking and ultimate controlling party is Essilor Luxottica S.A, a company incorporated in France.

Essilor Luxottica S.A is the smallest and largest group for which group financial statements are prepared.

Group financial statements can be obtained from;

Essilor Luxottica S.A  
147 rue de Paris  
94227 Charenton  
France