

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 01-01-2019, and ending 12-31-2019

B Check if applicable:
Address change ☐
Name change ☐
Initial return ☐
Final return/terminated ☐
Amended return ☐
Application pending ☐

C Name of organization
WHEELHOUSE CREDIT UNION
FKA SAN DIEGO METROPOLITAN CREDIT UNION

D Employer identification number
95-1593663

E Telephone number
(619) 297-4835

G Gross receipts \$ 15,829,697

F Name and address of principal officer:
LISA PAUL-HILL
PO BOX 719099
SAN DIEGO, CA 92171

H(a) Is this a group return for subordinates? ☐ Yes ☒ No
H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: ☐ 501(c)(3) ☒ 501(c) (14) ◀(insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.WHEELHOUSECU.COM

K Form of organization: ☐ Corporation ☐ Trust ☐ Association ☒ Other ▶ CREDIT UNION
L Year of formation: 1934
M State of legal domicile: CA

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
A COOPERATIVE, ORGANIZED FOR THE PURPOSE OF PROMOTING THRIFT AND SAVINGS AMONG ITS MEMBERS.

2 Check this box ☐	3	9
3 Number of voting members of the governing body (Part VI, line 1a)	4	9
4 Number of independent voting members of the governing body (Part VI, line 1b)	5	121
5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	6	14
6 Total number of volunteers (estimate if necessary)	7a	166,057
7a Total unrelated business revenue from Part VIII, column (C), line 12	7b	0
b Net unrelated business taxable income from Form 990-T, line 39		

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	0	0
9 Program service revenue (Part VIII, line 2g)	14,454,973	14,539,451
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	683,050	801,208
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	769,425	489,038
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	15,907,448	15,829,697

	Prior Year	Current Year
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	7,000	8,000
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	6,567,679	7,062,087
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 0		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	7,858,782	9,012,340
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	14,433,461	16,082,427
19 Revenue less expenses. Subtract line 18 from line 12	1,473,987	-252,730

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	286,136,344	332,489,066
21 Total liabilities (Part X, line 26)	256,217,758	302,594,891
22 Net assets or fund balances. Subtract line 21 from line 20	29,918,586	29,894,175

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
Signature of officer
Date 2020-11-11
LISA PAUL-HILL CEO
Type or print name and title

Paid Preparer
Print/Type preparer's name
Preparer's signature
Date
Check ☐ if self-employed
PTIN P01054153
Firm's name ▶ TURNER WARREN HWANG & CONRAD ACCTCY
Firm's EIN ▶ 95-4083485

Use Only

Firm's address 100 NORTH FIRST ST STE 202 BURBANK, CA 91502	Phone no. (818) 954-9700
--	--------------------------

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2019)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒

1 Briefly describe the organization's mission:

SEE SCHEDULE OWHEELHOUSE CREDIT UNION IS A COOPERATIVE, ORGANIZED FOR THE PURPOSE OF PROMOTING THRIFT AND SAVINGS AMONG ITS MEMBERS, CREATING A SOURCE OF CREDIT FOR THEM AT RATES OF INTEREST SET BY THE BOARD OF DIRECTORS, AND PROVIDING AN OPPORTUNITY FOR THEM TO USE AND CONTROL THEIR OWN MONEY ON A DEMOCRATIC BASIS IN ORDER TO IMPROVE THEIR ECONOMIC AND SOCIAL CONDITIONS. AS A COOPERATIVE, WHEELHOUSE CREDIT UNION CONDUCTS ITS BUSINESS FOR THE MUTUAL BENEFIT AND GENERAL WELFARE OF ITS MEMBERS WITH THE EARNINGS, SAVINGS, BENEFITS, OR SERVICES OF THE CREDIT UNION BEING DISTRIBUTED TO ITS MEMBERS AS PATRONS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ including grants of \$) (Revenue \$)
AMONG OUR LARGEST ACCOUNT HOLDER BASE (OUTSIDE OF MEMBERSHIP SAVINGS) IS A CHECKING ACCOUNT. WHEELHOUSE OFFERS VARIOUS PRODUCT LINES WITH VARYING FEATURES AND BENEFITS. OUR AVERAGE CHECKING BALANCE IS \$8,000 AMONG THE CHECKING ACCOUNTS. THE TWO MOST POPULAR ACCOUNTS INCLUDE A NO-DIVIDEND, NO MONTHLY FEE ACCOUNT FOR THOSE MEETING CERTAIN CRITERIA (MOST OFTEN DIRECT DEPOSIT) AND A DIVIDEND-BEARING ACCOUNT WHICH REQUIRES AN AVERAGE DAILY BALANCE TO BE FREE OF REGULAR MONTHLY FEES. ALL MEMBERS WITH CHECKING ACCOUNTS HAVE A BASIC SAVINGS, BUT THE SECOND MOST POPULAR ACCT COMBINATION FOR CHECKING ACCT HOLDERS INCLUDES A SAVINGS AND CONSUMER LOAN, FOLLOWED BY A SAVINGS CERTIFICATE ACCT. THE CREDIT UNION UNDERWENT A NAME CHANGE IN SEPTEMBER OF 2018 CHANGING SAN DIEGO METROPOLITAN CREDIT UNION TO WHEELHOUSE CREDIT UNION. IN ADDITION TO THE NAME CHANGE, THE CREDIT UNION INTRODUCED A NEW HOME BANKING PLATFORM AND A NEW MONEY MOVING SERVICE AVAILABLE USING DEBIT CARDS AND ACH. IN OCTOBER OF 2019, WHEELHOUSE CREDIT UNION CONVERTED ITS CORE PROCESSOR FROM FISERV XP2 TO KEYSTONE.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)
THE SERVICE GARNERING LARGE ENROLLMENT IS INTERNET BANKING ENROLLMENT, WHICH ALLOWS MEMBERS TO MANAGE THEIR FINANCIAL ACCOUNTS 24 HOURS A DAY FROM A PERSONAL COMPUTER WITH INTERNET ACCESS. FEATURES OF THIS SERVICE ARE THE ABILITY TO VIEW ACCOUNT BALANCES AND HISTORIES AT ANY TIME, VIEW CHECK IMAGES, AND PERFORM TRANSFERS FROM ONE OF THE MEMBER'S ACCOUNTS TO ANOTHER. THE BREADTH OF TRANSACTIONS PROVIDED TO THE MEMBER VIA THIS PLATFORM PROVIDES AN EFFICIENCY AND CONVENIENCE TO THE MEMBER AND IS LESS COSTLY THAN A BRANCH TRANSACTION. NEW FEATURES TO INTERNET BANKING NOW ALLOW MEMBERS TO MAKE AND/OR SCHEDULE TRANSFERS AND LOAN PAYMENTS FROM INTERNAL AND/OR EXTERNAL SOURCES.

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)
ENERGY EFFICIENT/SOLAR LOANS MAKE UP 53% OF THE LOAN PORTFOLIO WITH A PORTFOLIO BALANCE OF \$128M AND AN AVERAGE LOAN BALANCE OF \$21,750. THESE LOANS ARE GRANTED TO MEMBERS FOR STRUCTURAL IMPROVEMENTS TO THEIR HOMES WHICH MAKE THEM MORE ENERGY EFFICIENT. IMPROVEMENTS INCLUDE SOLAR PANELS, WINDOWS, ROOFING AND AIR CONDITIONING. BY PERFORMING SUCH IMPROVEMENTS TO THEIR HOME, MEMBERS SEE A SIGNIFICANT REDUCTION IN ENERGY EFFICIENT COSTS AS WELL AS RECEIVE A TAX CREDIT FROM THE IRS.

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	☐	☐
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	☐	☐
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	☐	☐
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	☐	☐
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	☐	☐
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	☐	☐
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	☐	☐
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	☐	☐
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	☐	☐

If "Yes," complete Schedule D, Part IV

10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V

11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII

b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

9

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

20a

20b

21

NO

No

No

Yes

No

Yes

No

Yes

Yes

Yes

Yes

No

No

No

No

No

No

No

No

No

No

Form 990 (2019)

Page 4

Form 990 (2019)

Page 4

Part IV

Checklist of Required Schedules (continued)

22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III

23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I

26 Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II

27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):

a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L.

22

23

24a

24b

24c

24d

25a

25b

26

27

Yes

Yes

No

Yes

No

have excess business holdings at any time during the year?

8

9 Sponsoring organizations maintaining donor advised funds.

a Did the sponsoring organization make any taxable distributions under section 4966?

9a

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?

9b

10 Section 501(c)(7) organizations. Enter:

a Initiation fees and capital contributions included on Part VIII, line 12

10a

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

10b

11 Section 501(c)(12) organizations. Enter:

a Gross income from members or shareholders

11a

b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)

11b

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

12a

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.

12b

13 Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state?
Note. See the instructions for additional information the organization must report on Schedule O.

13a

b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

13b

c Enter the amount of reserves on hand

13c

14a Did the organization receive any payments for indoor tanning services during the tax year?

14a

No

b If "Yes," has it filed a Form 720 to report these payments?If "No," provide an explanation in Schedule O

14b

15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?
If "Yes," see instructions and file Form 4720, Schedule N.

15

No

16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?
If "Yes," complete Form 4720, Schedule O.

16

No

Form 990 (2019)

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒

Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.

1a

9

Yes

No

b Enter the number of voting members included in line 1a, above, who are independent

1b

9

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?

2

No

3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?

3

No

4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?

4

No

5 Did the organization become aware during the year of a significant diversion of the organization's assets?

5

No

6 Did the organization have members or stockholders?

6

Yes

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?

7a

Yes

b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?

7b

Yes

8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:

a The governing body?

8a

Yes

b Each committee with authority to act on behalf of the governing body?

8b

Yes

9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

9

No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Yes

No

10a Did the organization have local chapters, branches, or affiliates?

10a

Yes

b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?

10b

Yes

11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?

11a

Yes

b Describe in Schedule O the process, if any, used by the organization to review this Form 990.

12a Did the organization have a written conflict of interest policy? If "No," go to line 13

12a

Yes

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?

12b

Yes

c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done

12c

Yes

12c

yes

13

Did the organization have a written whistleblower policy?

Yes

14

Did the organization have a written document retention and destruction policy?

Yes

15

Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

a

The organization's CEO, Executive Director, or top management official

Yes

b

Other officers or key employees of the organization

No

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).

16a

Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?

No

b

If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

16b

Section C. Disclosure

17

List the states with which a copy of this Form 990 is required to be filed

CA

18

Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Own website

Another's website

Upon request

Other (explain in Schedule O)

19

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20

State the name, address, and telephone number of the person who possesses the organization's books and records:

LISA PAUL-HILL CEO PO BOX 719099 SAN DIEGO, CA 92171 (619) 278-5719

Form 990 (2019)

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a

Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MARCIA MCLATCHY CHAIRPERSON	1.00	X						0	0	0
(2) DAN SOBEL VICE CHAIRPERSON	1.00	X						0	0	0
(3) SHARON FLOYD BOARD SECRETARY AND TREASU	1.00	X						0	0	0
(4) MICHAEL AHLERING BOARD MEMBER	1.00	X						0	0	0
(5) D CRUZ GONZALEZ BOARD MEMBER	1.00	X						0	0	0
(6) ROBERT LAWRENCE BOARD MEMBER	1.00	X						0	0	0
(7) MARIO MODIANO BOARD MEMBER	1.00	X						0	0	0
(8) STEPHANIE ROSE	1.00	X						0	0	0

BOARD MEMBER											
(9) ROBERT WILSON BOARD MEMBER	1.00	X							0	0	0
(10) JUNE DUDAS SUPV CMTE CHAIR	1.00	X							0	0	0
(11) SCOTT WAHL SUPV CMTE MEMBER	1.00	X							0	0	0
(12) EDWARD PRENDELL SUPV CMTE MEMBER	1.00	X							0	0	0
(13) HOLLY REED-FALK SUPV CMTE MEMBER	1.00	X							0	0	0
(14) KATHY RUIZ SUPV CMTE MEMBER	1.00	X							0	0	0
(15) LISA PAUL-HILL CEO	50.00			X				262,175	0		31,944
(16) JOHN STABLER FORMER CFO	50.00			X				64,987	0		2,701
(17) LISA CHAN CFO	50.00			X				62,008	0		4,673

Form 990 (2019)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) JOHN FRAZZA VP/CLO	50.00					X		178,113	0	8,571
(19) REBECCA-RAMOS ARZOLA VP HUMAN RESOURCES	50.00					X		157,683	0	17,632
(20) MICHAEL GLOGOWSKI VP INFORMATION TECH	50.00					X		155,991	0	3,951
(21) ALEX HOSCH SVP, ENTERPRISE RISK	50.00					X		148,817	0	21,226
(22) CURT YASUHARA VP BUSINESS INTELLIGENCE	50.00					X		137,003	0	11,071

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	1,166,777	0	101,769

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 8

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	Yes	No
		3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related		

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

4

Yes

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5

No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
REVELL INVESTMENTS PO BOX 80228 CITY OF INDUSTRY, CA 91716	FINANCIAL SERVICES	110,720

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 1

Form 990 (2019)

Part VIIIStatement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts 1a Integrated campaigns 1b Membership dues 1c Fundraising events 1d Funded organizations 1e Government grants (contributions) 1f Other contributions, gifts, grants, and similar amounts not included above 1g Noncash contributions included in lines 1a - 1f: \$ 1g h Total. Add lines 1a-1f			

Business Code					
2a INTEREST ON LOANS	522100	11,539,520	11,539,520		
OTHER OPERATING INCOME	522100	1,671,165	1,671,165		
FEE INCOME	522100	1,328,766	1,162,709	166,057	
f All other program service revenue.					
9 Total. Add lines 2a-2f.		14,539,451			

3 Investment income (including dividends, interest, and other similar amounts)	801,208	801,208		
4 Income from investment of tax-exempt bond proceeds				
5 Royalties				
6a Gross rents	(i) Real	(ii) Personal		
6a				
b Less: rental expenses	6b			
c Rental income or (loss)	6c			
d Net rental income or (loss)				

d Net rental income or (loss) ▶					
		(i) Securities	(ii) Other		
7a Gross amount from sales of assets other than inventory	7a				
	b Less: cost or other basis and sales expenses	7b			
	c Gain or (loss)	7c			
d Net gain or (loss) ▶					
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a				
	b Less: direct expenses	8b			
	c Net income or (loss) from fundraising events ▶				
9a Gross income from gaming activities. See Part IV, line 19	9a				
	b Less: direct expenses	9b			
	c Net income or (loss) from gaming activities ▶				
10a Gross sales of inventory, less returns and allowances	10a				
	b Less: cost of goods sold	10b			
	c Net income or (loss) from sales of inventory ▶				
Miscellaneous Revenue		Business Code			
11a GAIN ON SALE OF LOANS		522100	419,329	419,329	
b GAIN ON DISPOSITION OF ASSETS		522100	69,709	69,709	
c					
d All other revenue					
e Total. Add lines 11a–11d ▶			489,038		
12 Total revenue. See instructions ▶			15,829,697	15,663,640	166,057
					0

Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).				
Check if Schedule O contains a response or note to any line in this Part IX ☐				
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	8,000			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,166,777			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3) (B)				
7 Other salaries and wages	4,646,291			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	260,415			
9 Other employee benefits	550,510			
10 Payroll taxes	438,094			
11 Fees for services (non-employees):				
a Management				
b Legal	87,270			
c Accounting	91,648			

d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	996,859			
12 Advertising and promotion	663,153			
13 Office expenses	1,950,994			
14 Information technology	490,430			
15 Royalties				
16 Occupancy	514,752			
17 Travel	71,600			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	1,205,124			
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,001,533			
23 Insurance	139,499			
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MISC. OPERATING EXPENSE	775,719			
b LOAN SERVICING	738,443			
c PROVISION FOR LOAN LOSS	249,873			
d OPERATING FEES	35,443			
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	16,082,427			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

				(A) Beginning of year		(B) End of year	
Assets	1	Cash—non-interest-bearing		1,958,858	1	1,403,655	
	2	Savings and temporary cash investments		16,118,752	2	62,942,191	
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net			4		
	5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		794,542	5	267,834	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		814,220	9	698,041	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	17,839,728			
	b	Less: accumulated depreciation	10b	9,250,406	6,231,912	10c	8,589,322
	11	Investments—publicly traded securities		16,208,393	11	10,701,548	
	12	Investments—other securities. See Part IV, line 11			12		
	13	Investments—program-related. See Part IV, line 11		240,637,462	13	245,241,848	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		3,372,205	15	2,644,627	
16	Total assets. Add lines 1 through 15 (must equal line 33)		286,136,344	16	332,489,066		
17	Accounts payable and accrued expenses		11,220,784	17	13,515,725		
18	Grants payable			18			
19	Deferred revenue			19			
20	Tax-exempt bond liabilities			20			

Liabilities	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	244,996,974	25	289,079,166
	26	Total liabilities. Add lines 17 through 25	256,217,758	26	302,594,891
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☐ and complete lines 27, 28, 32, and 33.				
	27	Net assets without donor restrictions		27	
	28	Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here ☒ and complete lines 29 through 33.				
	29	Capital stock or trust principal, or current funds	0	29	0
	30	Paid-in or capital surplus, or land, building or equipment fund	0	30	0
	31	Retained earnings, endowment, accumulated income, or other funds	29,918,586	31	29,894,175
	32	Total net assets or fund balances	29,918,586	32	29,894,175
	33	Total liabilities and net assets/fund balances	286,136,344	33	332,489,066

Form 990 (2019)

Part XI Reconciliation of Net Assets		
Check if Schedule O contains a response or note to any line in this Part XI ☐		
1	Total revenue (must equal Part VIII, column (A), line 12)	15,829,697
2	Total expenses (must equal Part IX, column (A), line 25)	16,082,427
3	Revenue less expenses. Subtract line 2 from line 1	-252,730
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	29,918,586
5	Net unrealized gains (losses) on investments	228,319
6	Donated services and use of facilities	
7	Investment expenses	
8	Prior period adjustments	
9	Other changes in net assets or fund balances (explain in Schedule O)	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	29,894,175

Part XII Financial Statements and Reporting		
Check if Schedule O contains a response or note to any line in this Part XII ☒		
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	No
b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	

Form 990 (2019)

[↑ Back to Top](#)

efile Public Visual Render	ObjectID: 202043189349309354 - Submission: 2020-11-13	TIN: 95-1593663
SCHEDULE D (Form 990)	Supplemental Financial Statements ▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.	OMB No. 1545-0047 2019 Open to Public Inspection

Name of the organization WHEELHOUSE CREDIT UNION FKA SAN DIEGO METROPOLITAN CREDIT UNION	Employer identification number 95-1593663
--	--

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.		
	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No		

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.											
1 Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area ☐ Protection of natural habitat ☐ Preservation of a certified historic structure ☐ Preservation of open space											
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	<table border="1"><thead><tr><th></th><th>Held at the End of the Year</th></tr></thead><tbody><tr><td>a Total number of conservation easements</td><td>2a</td></tr><tr><td>b Total acreage restricted by conservation easements</td><td>2b</td></tr><tr><td>c Number of conservation easements on a certified historic structure included in (a)</td><td>2c</td></tr><tr><td>d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register</td><td>2d</td></tr></tbody></table>		Held at the End of the Year	a Total number of conservation easements	2a	b Total acreage restricted by conservation easements	2b	c Number of conservation easements on a certified historic structure included in (a)	2c	d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d
	Held at the End of the Year										
a Total number of conservation easements	2a										
b Total acreage restricted by conservation easements	2b										
c Number of conservation easements on a certified historic structure included in (a)	2c										
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d										
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____											
4 Number of states where property subject to conservation easement is located ▶ _____											
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No											
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____											
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____											
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No											
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.											

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.	
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:	
(i) Revenue included on Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:	
a Revenue included on Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other _____

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

1a

Beginning of year balance

b

Contributions

c

Net investment earnings, gains, and losses

d

Grants or scholarships

e

Other expenditures for facilities and programs

f

Administrative expenses

g

End of year balance

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment ▶ _____

b

Permanent endowment ▶ _____

c

Term endowment ▶ _____

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4

Describe in Part XIII the intended uses of the organization's endowment funds.

3a(i)

Yes

No

3a(ii)

Yes

No

3b

Yes

No

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property

(a) Cost or other basis (investment)

(b) Cost or other basis (other)

(c) Accumulated depreciation

(d) Book value

1a

Land

b

Buildings

c

Leasehold improvements

d

Equipment

e

Other

Total.

Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶

8,589,322

Part VII

Investments Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)

(b) Book value

(c) Method of valuation: Cost or end-of-year market value

(1) Financial derivatives

(2) Closely-held equity interests

(3) Other _____

(B)

(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)ALL OTHER INVESTMENTS	1,340,794	F
(2)NET LOANS AND LEASES	241,072,937	F
(3)NCUA SHARE INSURANCE	2,228,117	C
(4)PAID IN CAPITAL AT CORP	600,000	C
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		245,241,848

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.	
(a) Description	(b) Book value
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.		
1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)		289,079,166
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒		

2

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

a

Net unrealized gains (losses) on investments

2a

b

Donated services and use of facilities

2b

c

Recoveries of prior year grants

2c

d

Other (Describe in Part XIII.)

2d

e

Add lines 2a through 2d

2e

0

3

Subtract line 2e from line 1

3

15,829,697

4

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

a

Investment expenses not included on Form 990, Part VIII, line 7b

4a

b

Other (Describe in Part XIII.)

4b

c

Add lines 4a and 4b

4c

0

5

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

5

15,829,697

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1

Total expenses and losses per audited financial statements

1

16,082,426

2

Amounts included on line 1 but not on Form 990, Part IX, line 25:

a

Donated services and use of facilities

2a

b

Prior year adjustments

2b

c

Other losses

2c

d

Other (Describe in Part XIII.)

2d

e

Add lines 2a through 2d

2e

0

3

Subtract line 2e from line 1

3

16,082,426

4

Amounts included on Form 990, Part IX, line 25, but not on line 1:

a

Investment expenses not included on Form 990, Part VIII, line 7b

4a

b

Other (Describe in Part XIII.)

4b

c

Add lines 4a and 4b

4c

0

5

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

5

16,082,426

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference

Explanation

PART X, LINE 2:

ASC 740-10-65, INCOME TAXES, PROVIDES GUIDANCE FOR HOW UNCERTAIN TAX POSITIONS SHOULD BE RECOGNIZED, MEASURED, DISCLOSED AND PRESENTED IN THE FINANCIAL STATEMENTS. THIS REQUIRES THE EVALUATION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN THE COURSE OF PREPARING THE CREDIT UNION'S TAX RETURNS TO DETERMINE WHETHER THE TAX POSITIONS ARE "MORE LIKELY THAN NOT" OF BEING SUSTAINED "WHEN CHALLENGED OR "WHEN EXAMINED" BY THE APPLICABLE TAX AUTHORITY. TAX POSITIONS DEEMED TO NOT MEET THE MORE-LIKELY-THAN-NOT THRESHOLD WOULD BE RECORDED AS A TAX EXPENSE AND LIABILITY IN THE CURRENT YEAR. FOR THE YEAR ENDED DECEMBER 31, 2019, THE CREDIT UNION HAS NO UNCERTAIN TAX POSITIONS AND, ACCORDINGLY, HAS NOT RECORDED A LIABILITY FOR THE PAYMENT OF INTEREST OR PENALTIES.

Schedule D (Form 990) 2019

Additional Data

Return to Form

Software ID:
Software Version:

↑ Back to Top

efile Public Visual Render

ObjectID: 202043189349309354 - Submission: 2020-11-13

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization
WHEELHOUSE CREDIT UNION
FKA SAN DIEGO METROPOLITAN CREDIT UNION

Emp
95-1

Part I

General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government

(b) EIN

(c) IRC section (if applicable)

(d) Amount of cash grant

(e) Amount of non-cash assistance

(f) Method of valuation (book, FMV, appraisal,

(g) Des noncash

					other)	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶						
3 Enter total number of other organizations listed in the line 1 table ▶						

Schedule I (Form 990) 2019

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	
(1) SCHOLARSHIPS	6	8,000		FMV	
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV	Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.
Return Reference	Explanation
PART III - SCHOLARSHIPS	A COMMITTEE (USUALLY MADE UP OF CEO AND BOARD/SUPERVISORY MEMBERS) REVIEWS THE SUBMISSIONS FROM QUALIFYING SELECTED.

Additional Data

Software ID:

Software Version:

[↑ Back to Top](#)

Department of the Treasury
Internal Revenue Service

Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2019

Open to Public Inspection

Name of the organization
WHEELHOUSE CREDIT UNION
FKA SAN DIEGO METROPOLITAN CREDIT UNION

Employer identification number
95-1593663

Part I

Questions Regarding Compensation

1a

Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

☐ First-class or charter travel

☐ Travel for companions

☐ Tax idemnification and gross-up payments

☐ Discretionary spending account

☐ Housing allowance or residence for personal use

☐ Payments for business use of personal residence

☐ Health or social club dues or initiation fees

☐ Personal services (e.g., maid, chauffeur, chef)

1b

If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.

2

Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3

Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

☐ Compensation committee

☐ Independent compensation consultant

☐ Form 990 of other organizations

☐ Written employment contract

☒ Compensation survey or study

☐ Approval by the board or compensation committee

4

During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

4a

Receive a severance payment or change-of-control payment?

4b

Participate in, or receive payment from, a supplemental nonqualified retirement plan?

4c

Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

5a

The organization?

5b

Any related organization?

If "Yes," on line 5a or 5b, describe in Part III.

6

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

6a

The organization?

6b

Any related organization?

If "Yes," on line 6a or 6b, describe in Part III.

7

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

8

Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50053T

Schedule J (Form 990) 2019

Page 2

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.						
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.						
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.						
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation		
1 LISA PAUL HILL CEO	(i)	254,945	0	7,230	12,511	19,446
	(ii)	0	0	0	0	0
2 JOHN FRAZZA VP/CLO	(i)	175,816	0	2,297	8,571	0
	(ii)	0	0	0	0	0
3 REBECCA RAMOS ARZOLA VP HUMAN RESOURCES	(i)	143,343	0	14,340	7,181	10,421
	(ii)	0	0	0	0	0

[illegible]

Schedule J (Form 990) 2019

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 4A	JOHN STABLER RECEIVED A SEVERANCE PAYMENT IN THE AMOUNT OF \$39,609 IN 2019.

Additional Data

Software ID:
Software Version:

[↑ Back to Top](#)

efile Public Visual Reader		ObjectID: 202043189349309354 - Submission: 2020-11-13		TIN: 95-1593663				
Schedule L (Form 990 or 990-EZ)		Transactions with Interested Persons ▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ▶ Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.			OMB No. 1545-0047 2019 Open to Public Inspection			
Department of the Treasury Internal Revenue Service								
Name of the organization WHEELHOUSE CREDIT UNION FKA SAN DIEGO METROPOLITAN CREDIT UNION				Employer identification number 95-1593663				
Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.								
1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?				
				Yes	No			
2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. ▶ \$ _____								
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ _____								
Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22								
(a) Name of interested	(b) Relationship with	(c) Purpose of	(d) Loan to or	(e) Original	(f) Balance due	(g) In	(h)	(i) Written agreement?

person	organization	loan	from the organization?		principal amount		default?		Approved by board or committee?		Yes	No
			To	From			Yes	No	Yes	No		
(1) REBECCA RAMOS-ARZOLA	HCE	MORTGAGE		X	219,129	101,551		No	Yes		Yes	
(2) JOHN STABLER	OFFICER	CREDIT CARD		X	12,000	6,855		No		No	Yes	
(3) ALEX HOSCH	HCE	HELOC		X	97,643	97,643		No		No	Yes	
(4) ALEX HOSCH	HCE	VISA		X	10,000	9,617		No		No	Yes	
(5) MICHAEL GLOGOWSKI	HCE	AUTO		X	20,735	16,227		No	Yes		Yes	
(6) MICHAEL GLOGOWSKI	HCE	CREDIT CARD		X	10,000	69		No	Yes		Yes	
(7) MICHAEL GLOGOWSKI	HCE	AUTO		X	15,572	14,088		No	Yes		Yes	
(8) MICHAEL GLOGOWSKI	HCE	SOLAR		X	22,827	21,784		No	Yes		Yes	
Total					\$ 267,834							

Part III Grants or Assistance Benefiting Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50056A Schedule L (Form 990 or 990-EZ) 2019

Part IV Business Transactions Involving Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No

Part V Supplemental Information
Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference	Explanation
------------------	-------------

efile Public Visual Render		Objectid: 202043189349309354 - Submission: 2020-11-13	TIN: 95-1593663
SCHEDULE O (Form 990 or 990-EZ)	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.		OMB No. 1545-0047
			2019 Open to Public Inspection
Department of the Treasury Internal Revenue Service Name of the organization WHEELHOUSE CREDIT UNION FKA SAN DIEGO METROPOLITAN CREDIT UNION		Employer identification number 95-1593663	

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	WHEELHOUSE CREDIT UNION IS A COOPERATIVE FINANCIAL INSTITUTION THAT IS OWNED AND CONTROLLED BY ITS MEMBERS, AND OPERATED FOR THE PURPOSE OF PROMOTING THRIFT AND SAVINGS TO ITS MEMBERS. THE CREDIT UNION DOES NOT HAVE STOCKHOLDERS.
FORM 990, PART VI, SECTION A, LINE 7A	THE GOVERNING BOARD OF WHEELHOUSE CREDIT UNION IS COMPRISED OF VOLUNTEER MEMBERS WHO ARE DIRECTLY ELECTED BY ITS MEMBERS. EACH MEMBER OF THE GOVERNING BOARD SERVES FOR A PERIOD AS PRESCRIBED BY OUR BY-LAWS.
FORM 990, PART VI, SECTION A, LINE 7B	AT THE END OF EACH TERM OF THE BOARD MEMBERS, ELECTIONS ARE HELD AND BOARD MEMBERS ARE VOTED BY THE MEMBERS OF THE CREDIT UNION PURSUANT TO ITS BY-LAWS. MEMBER VOTES ARE ALSO REQUIRED TO RATIFY DECISIONS DEALING WITH REORGANIZATIONS IN THE CASE OR MERGER OF DISSOLUTION.
FORM 990, PART VI, SECTION B, LINE 11B	A COPY OF THE FORM 990 IS PROVIDED TO THE BOARD FOR REVIEW BUT NO APPROVAL IS REQUIRED PRIOR TO SUBMISSION.
FORM 990, PART VI, SECTION B, LINE 12C	POSSIBLE CONFLICTS OF INTEREST ARE LEARNED THROUGH PERSONAL OBSERVATION OR CONFLICTS WITH OTHER EMPLOYEES AND ARE REPORTED TO THE SUPERVISORY COMMITTEE FOR DECISIONS ON FURTHER INVESTIGATIONS AND REPORTING TO THE BOARD. WE DETERMINE A POSSIBLE CONFLICT BASED ON THE CIRCUMSTANCES AND HOW THEY RELATE TO THE BY-LAWS AND BOARD POLICY STATEMENTS ON CONFLICT OF INTEREST.
FORM 990, PART VI, SECTION B, LINE 15A	THE VP OF THE HR UTILIZES COMPEASE, A PROGRAM PROVIDED BY KG & ASSOCIATES TO ESTABLISH GRADE LEVELS AND SALARY RANGES. EACH MANAGER IS RESPONSIBLE FOR COMPLETING A JOB EVALUATION WHICH IS A PROCESS UTILIZING GUIDE CHARTS. THE EVALUATION IS ESSENTIALLY A POINT/FACTOR COMPARISON PLAN. EACH JOB IS COMPARED TO OTHER JOBS THROUGH THE USE OF FACTORS COMMON TO ALL POSITION TO DETERMINE THE JOB'S RELATIVE IMPORTANCE. A RANKING OF POSITION IS BUILT FROM LOW TO HIGH BASED ON THE FOLLOWING FACTORS: KNOWLEDGE/SKILLS (EXPERIENCE, EDUCATION, MANAGERIAL RESPONSIBILITY, INTERPERSONAL SKILLS), PROBLEM SOLVING (INDEPENDENT, JUDGMENT, MENTAL PROCESS) AND ACCOUNTABILITY (ORGANIZATIONAL IMPACT, ORGANIZATIONAL RESTRAINT). THE INFORMATION IS THEN ENTERED INTO THE COMPEASE SYSTEM. THIS RESULTS IN TOTAL POINT SCORES WHICH ARE USED TO PLACE JOBS IN SALARY GRADES. THESE RESULTS ARE THEN COMPARED WITH THE RESULTS OF THE CUES EXECUTIVE COMPENSATION SURVEY DATA. ONCE THE SALARY RANGES AND GRADES ARE ESTABLISHED, THE INFORMATION IS GIVEN TO THE CEO AND THE SVP OF FINANCE AND ADMINISTRATION.
FORM 990, PART VI, SECTION C, LINE 19	IN ADDITION TO THE PUBLIC ACCESSING THE CREDIT UNION'S QUARTERLY 5300 REPORT THROUGH THE NCUA'S WEBSITE. THE CREDIT UNION POSTS FINANCIAL STATEMENTS ON ITS WEBSITE IN THE "ABOUT US" TAB.
FORM 990, PART XII, LINE 2C:	THE ORGANIZATION HAS NOT CHANGED ITS OVERSIGHT PROCESS OR SELECTION PROCESS DURING THE TAX YEAR.