

Substantive
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Title of financial statement:

The starting date of the period for which the report was drawn up: [2021-01-01](#)The end date of the period for which the report was drawn up: [2021-12-31](#)The date of preparing the financial statement: [2022-03-14](#)

Code of financial statement:

System code: [SFJINZ \(1\)](#)Schema version: [1-2](#)valueOf_: [SprFinJednostkaInnaWZlotych](#)FinancialStatementsVariant: [1](#)

Introduction to financial statement:

Entity identifying data:

Company, registered office or residence address:

Name of the company: [EMPLO SPÓŁKA Z OGRANICZONĄ ODPOWIEDZIALNOŚCIĄ](#)

Registered office:

Province (voivodeship): [mazowieckie](#)County: [m.st. Warszawa](#)Municipality: [m.st. Warszawa](#)City: [Warszawa](#)

Address:

Address:

Country: [PL](#)Province (voivodeship): [mazowieckie](#)County: [m.st. Warszawa](#)Municipality: [m.st. Warszawa](#)

Street: [ul. Dzielna](#)

Building number: [60](#)

City: [Warszawa](#)

Postal code: [01-029](#)

Post office: [Warszawa](#)

Primary activity of entity:

Polish Classification of Activity codes (PKD):

[5829Z](#)

[4791Z](#)

[6201Z](#)

[6202Z](#)

[6203Z](#)

[6209Z](#)

[6311Z](#)

[6312Z](#)

[7022Z](#)

[7810Z](#)

Tax Identification Number (NIP): [5272706544](#)

KRS number (National Court Register). Mandatory field for entities entered in the National Court Register (KRS): [0000488545](#)

Indication of the period covered by the financial statements:

Date from: [2021-01-01](#)

Date To: [2021-12-31](#)

Indication that the financial statements contain aggregated data, if the entity maintains internal organization units that prepare separate financial statements: true - the financial statement contains aggregated data; false - the financial statements do not contain aggregated data : [False](#)

Continuity assumption:

Indication whether the financial statement has been prepared assuming that the entity will continue its activity in the foreseeable future: [True](#)

Indication whether there are any circumstances that could pose a threat to her going concern status: true - No circumstances indicating a threat to continue activity; false - Circumstances indicating a threat to continue activity occurred: [True](#)

Accounting principles (policy). Adopted accounting (policy) principles, where the choice is allowed by statutory provisions, including:

valuation methods of assets and liabilities (as well as of amortisation)),:

Jednostka przyjęła zasady kwalifikacji umów leasingu według zasad ustawy o rachunkowości. Jednostka po spełnieniu warunków art. 37 ust. 10 i 11 ustawy o rachunkowości odstępuje od ustalania podatku odroczonego. Jednostka po spełnieniu warunków przedstawionych w art. 28b ust. 1 i 2 ustawy odstępuje od stosowania przepisów rozporządzenia o instrumentach finansowych wydanych na podstawie art. 81 ust. 2 pkt 4 ustawy. Jednostka odpisuje nieistotne kwoty czynnych rozliczeń międzyokresowych kosztów w częściach dotyczących lat obrotowych, a nie poszczególnych miesięcy. Jednostka odstąpiła od tworzenia rezerw na przyszłe świadczenia pracownicze. Aktywa i pasywa wyceniono zgodnie z tą ustawą, z tym że: Składniki majątku spełniające kryteria zaliczenia ich do środków trwałych lub wartości niematerialnych i prawnych, których cena nabycia nie przekracza 10.00 pln nie są ujmowane w ewidencji środków trwałych lub wartości niematerialnych i prawnych, a ich wartość jednostka ujmuje bezpośrednio w kosztach działalności operacyjnej. Do amortyzacji środków trwałych oraz wartości niematerialnych i prawnych stosuje się zasady określone w ustawie o podatku dochodowym od osób prawnych, jeśli zapewniają odpisanie środków trwałych i wartości niematerialnych i prawnych w okresie ich ekonomicznej użyteczności. Jednostka nieruchomości oraz wartości niematerialne i prawne ujmowane jako inwestycje długoterminowe wycenia według zasad stosowanych do środków trwałych oraz wartości niematerialnych i prawnych, pomniejszając je o odpisy amortyzacyjne i odpisy z tytułu trwałej utraty wartości.

determining the financial result:

Jednostka sporządza rachunek zysków i strat w wariantcie porównawczym. Jednostka ewidencjonuje koszty działalności operacyjnej wyłącznie w zespole 4.

determining the financial statements preparation method:

Sprawozdanie finansowe przygotowane zostało zgodnie z załącznikiem nr 1 ustawy o rachunkowości.

Balance sheet:

	Amount at the end of current financial year	Amount at the end of previous financial year
Total assets	6,152,706.31	4,304,183.32
A. Fixed assets	5,281,044.75	3,618,289.63
I. Intangible assets	2,951,834.38	1,526,121.44
1. Completed R&D work expenses	0.00	0.00
2. Goodwill	0.00	0.00
3. Other intangible assets	1,923,423.70	331,222.87
4. Advances for intangible assets	1,028,410.68	1,194,898.57
II. Tangible fixed assets	954.85	1,718.85
1. Fixed assets	954.85	1,718.85
a) lands (including right to perpetual use of land)	0.00	0.00
b) buildings, premises, ownership rights, civil and water engineering structures	0.00	0.00
c) technical equipment and machinery	954.85	1,718.85
d) means of transport	0.00	0.00
e) other fixed assets	0.00	0.00
2. Capital work in progress	0.00	0.00
3. Advances for capital work in progress	0.00	0.00
III. Long-term receivables	2,328,255.52	2,090,449.34
1. From related entities	0.00	0.00

2. From other entities, where the entity holds participation in the capital	0.00	0.00
3. From other entities	2,328,255.52	2,090,449.34
IV. Long-term investments	0.00	0.00
1. Land and buildings	0.00	0.00
2. Intangible assets	0.00	0.00
3. Long-term financial assets	0.00	0.00
a) in related entities	0.00	0.00
– shares or stocks	0.00	0.00
– other securities	0.00	0.00
– loans granted	0.00	0.00
– other long-term financial assets	0.00	0.00
b) in other entities, in which the entity has equity participation	0.00	0.00
– shares or stocks	0.00	0.00
– other securities	0.00	0.00
– loans granted	0.00	0.00
– other long-term financial assets	0.00	0.00
c) in other entities	0.00	0.00
– shares or stocks	0.00	0.00
– other securities	0.00	0.00
– loans granted	0.00	0.00
– other long-term financial assets	0.00	0.00
4. Other long-term investments	0.00	0.00
V. Long-term accruals	0.00	0.00
1. Assets from deferred income tax	0.00	0.00
2. Other prepayments and accruals	0.00	0.00
B. Current assets	871,661.56	685,893.69
I. Inventory	0.00	0.00
1. Materials	0.00	0.00
2. Semi-finished goods and work-in-progress goods	0.00	0.00
3. Finished goods	0.00	0.00
4. Goods	0.00	0.00
5. Advances for deliveries and services	0.00	0.00
II. Short-term receivables	486,826.82	536,962.74
1. Receivables from related entities	0.00	0.00
a) trade receivables/payables, with a maturity period of:	0.00	0.00
– to 12 months	0.00	0.00
– over 12 months	0.00	0.00
b) other	0.00	0.00
2. Receivables from other entities, where entity holds involvement in equity	0.00	0.00
a) trade receivables/payables, with a maturity period of:	0.00	0.00
– to 12 months	0.00	0.00
– over 12 months	0.00	0.00

b) other	0.00	0.00
3. Receivables from other entities	486,826.82	536,962.74
a) trade receivables/payables, with a maturity period of:	408,786.86	450,683.46
– to 12 months	408,786.86	450,683.46
– over 12 months	0.00	0.00
b) arising from taxes, subsidies, customs, social and health insurances, and other public law liabilities	14,839.36	25,293.00
c) other	63,200.60	60,986.28
d) claimed at court	0.00	0.00
III. Short-term investments	384,228.40	146,922.40
1. Short-term financial assets	384,228.40	146,922.40
a) in related entities	0.00	0.00
– shares or stocks	0.00	0.00
– other securities	0.00	0.00
– loans granted	0.00	0.00
– other short-term financial assets	0.00	0.00
b) in other entities	0.00	0.00
– shares or stocks	0.00	0.00
– other securities	0.00	0.00
– loans granted	0.00	0.00
– other short-term financial assets	0.00	0.00
c) Cash and other financial assets	384,228.40	146,922.40
– cash in hand and in bank	384,228.40	146,922.40
– other cash	0.00	0.00
– other monetary assets	0.00	0.00
2. Other short-term investments	0.00	0.00
IV. Short-term accruals	606.34	2,008.55
C. Called-up core capital (fund)	0.00	0.00
D. Own shares (stocks)	0.00	0.00
Total liabilities	6,152,706.31	4,304,183.32
A. Equity	5,493,862.42	4,208,902.09
I. Share capital (fund) / Suscribed capital	182,000.00	182,000.00
II. Supplementary/reserve capital (fund), including ?:	3,526,902.09	2,445,894.74
– surplus value of sales (issue value) over nominal value of share (stocks)	21,170,698.76	21,170,698.76
III. Balance of revaluation reserve, including :	0.00	0.00
– arising from fair value adjustment	0.00	0.00
IV. Other reserve capital (fund), including:	0.00	0.00
– created in accordance with the company deed (statutes)	0.00	0.00
– for own shares (stock)	0.00	0.00
V. Profit (loss) from previous years	0.00	0.00
VI. Net profit (loss)	1,784,960.33	1,581,007.35
VII. Write-offs from net profit during the financial year (negative)	0.00	0.00
B. Liabilities and provisions for liabilities	658,843.89	95,281.23

I. Liabilities provisions	0.00	3,500.00
1. Provision for deferred income tax	0.00	0.00
2. Pension and related benefits provisions	0.00	0.00
– long-term	0.00	0.00
– short-term	0.00	0.00
3. Other provisions	0.00	3,500.00
– long-term	0.00	0.00
– short-term	0.00	3,500.00
II. Long-term liabilities	0.00	0.00
1. To related entities	0.00	0.00
2. To other entities in which the entity has equity participation	0.00	0.00
3. To other entities	0.00	0.00
a) credits and loans	0.00	0.00
b) arising from issuance of debt securities	0.00	0.00
c) other financial liabilities	0.00	0.00
d) bill-of-exchange liabilities	0.00	0.00
e) other	0.00	0.00
III. Short-term liabilities	658,843.89	91,781.23
1. Liabilities to related parties	0.00	0.00
a) trade receivables/payables, with a maturity period of:	0.00	0.00
– to 12 months	0.00	0.00
– over 12 months	0.00	0.00
b) other	0.00	0.00
2. Liabilities to other parties in which the entity has equity participation	0.00	0.00
a) trade receivables/payables, with a maturity period of:	0.00	0.00
– to 12 months	0.00	0.00
– over 12 months	0.00	0.00
b) other	0.00	0.00
3. Liabilities to other parties	658,843.89	91,781.23
a) credits and loans	0.00	0.00
b) arising from issuance of debt securities	0.00	0.00
c) other financial liabilities	0.00	0.00
d) trade receivables/payables, with a maturity period of:	120,431.38	80,533.52
– to 12 months	120,431.38	80,533.52
– over 12 months	0.00	0.00
e) advances for deliveries and services	0.00	0.00
f) bill-of-exchange liabilities	0.00	0.00
g) arising from taxes, customs, social and health insurances, and other public law liabilities	38,412.51	11,247.71
h) arising from remunerations	0.00	0.00
i) other	500,000.00	0.00
4. Special funds	0.00	0.00

IV. Accruals and deferred income	0.00	0.00
1. Negative goodwill	0.00	0.00
2. Other prepayments and accruals	0.00	0.00
– long-term	0.00	0.00
– short-term	0.00	0.00

Profit and loss account:

Profit and loss account (single-step variant):

	Amount at the end of current financial year	Amount at the end of previous financial year
A. Net sales, including:	3,327,966.16	2,949,608.55
– from related entities	0.00	0.00
I. Net revenue from sale of goods	3,327,966.16	2,949,608.55
II. Change in the balance of products (increase - positive value, decrease - negative value))	0.00	0.00
III. Manufacturing cost of products for entity's own purpose	0.00	0.00
IV. Net revenue from sales of goods and materials	0.00	0.00
B. Operating activity costs	1,597,925.96	1,442,263.84
I. Amortisation	79,025.95	60,272.32
II. Consumption of materials and energy	18,990.57	15,005.60
III. Outsourced services	1,352,588.72	1,190,386.32
IV. Taxes and fees, including:	0.00	186.41
– excise tax	0.00	0.00
V. Remunerations	133,000.00	146,648.17
VI. Social insurances and other benefits, including:	14,320.72	28,224.05
– pension	7,124.80	13,508.78
VII. Other costs by nature	0.00	1,540.97
VIII. Value of sold goods and materials	0.00	0.00
C. Profit (loss) from sales) (A–B)	1,730,040.20	1,507,344.71
D. Other operating income	63.39	21,973.71
I. Profit from disbursement of non-financial fixed asstes	0.00	0.00
II. Subsidies	0.00	0.00
III. Revaluation of non-financial assets	0.00	0.00
IV. Other operating revenue	63.39	21,973.71
E. Other operating expenses	2.07	326.41
I. Loss from disposal of non-financial tangible assets	0.00	0.00
II. Revaluation of non-financial assets	0.00	0.00
III. Other operating costs	2.07	326.41
F. Operating profit (loss)) (C+D–E)	1,730,101.52	1,528,992.01
G. Financial income	55,523.98	52,765.35
I. Dividend and profit sharing, including:	0.00	0.00
a) From related entities, including:	0.00	0.00
– in which the entity has equity participation	0.00	0.00

b) From other entities, including:	0.00	0.00
– in which the entity has equity participation	0.00	0.00
II. Interest, including:	55,523.98	52,765.35
– from related entities	0.00	0.00
III. Profit from disbursement of financial assets, including:	0.00	0.00
– in related entities	0.00	0.00
IV. Revaluation of financial assets	0.00	0.00
V. Other	0.00	0.00
H. Financial costs	665.17	750.01
I. Interest, including:	19.91	43.00
– for related entities	0.00	0.00
II. Loss from disposal of financial assets, including:	645.26	0.00
– in related entities	0.00	0.00
III. Revaluation of financial assets	0.00	0.00
IV. Other	0.00	707.01
I. Gross profit (loss)) (F+G–H	1,784,960.33	1,581,007.35
J. Income tax	0.00	0.00
K. Other mandatory profit reductions (increase of losses)	0.00	0.00
L. Net profit (loss)) (I–J–K	1,784,960.33	1,581,007.35

Additional information and clarifications:

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Settlement of the difference between the basis of income tax and the financial result (profit, loss) gross. Fill in only obligated entities:

	Current year		Previous year	
	Total value	Total value	from revenue sources	other
A. Gross profit (loss) for a given year	1,784,960.33	1,581,007.35		
B. Tax-exempt income (permanent differences between profit / loss for accounting purposes and income / loss for tax purposes), including:	0.00	21,477.19		
Tarcza antykryzysowa - umorzenie pożyczki Covid (Art: 15 Ust: zzd)	0.00	5,000.00		
Tarcza antykryzysowa - umorzenie składek ZUS (Art: 31 Ust: zo)	0.00	16,477.19		164,770.19
Other (The possibility of providing joint differences with values lower than PLN 20 000)	0.00	0.00		
C. Non-taxable revenue in the current year, including	55,306.18	98,360.34		

aktualizacja odpisu na należności (Art: 16 Ust: 1 Pkt: 26a)	0.00	0.00	
naliczone odsetki (Art: 12 Ust: 3)	55,306.18	51,974.82	51,974.82
Korekty podatkowo rozliczane w roku bieżącym (Art: 12 Ust: 3j)	0.00	46,385.52	46,385.52
Other (The possibility of providing joint differences with values lower than PLN 20 000)	0.00	0.00	
D. Revenue subject to taxation in the current year, included in the accounting books of previous years, including	0.00	0.00	
Przychody podlegające opodatkowania w roku bieżącym (Art: 15)	0.00	0.00	
korekty podatkowo rozliczane w roku kolejnym (Art: 12 Ust: 3j)	0.00	0.00	
Other (The possibility of providing joint differences with values lower than PLN 20 000)	0.00	0.00	
E. Expenses not allowable for tax purposes (permanent differences between profit / loss for accounting purposes and income / loss for tax purposes), including:	19.91	18,176.40	
Tarcza antykryzysowa umorzone składki ZUS (Art: 15)	0.00	16,404.24	16,404.24
Other (The possibility of providing joint differences with values lower than PLN 20 000)	19.91	1,772.16	
F. Not recognized as tax-deductible costs in current year:	4,075.34	-7,340.32	
Other (The possibility of providing joint differences with values lower than PLN 20 000)	4,075.34	-7,340.32	
G. Costs recognized as tax deductible costs in the current year and included in previous years' books, including:	3,500.00	3,500.00	
Zrealizowane rezerwy (Art: 15 Ust: 4g)	3,500.00	3,500.00	3,500.00
Other (The possibility of providing joint differences with values lower than PLN 20 000)	0.00	0.00	
H. Loss from previous years, including:	1,730,249.40	1,468,505.90	
I. Other changes in tax basis, including:	0.00	0.00	
Other (The possibility of providing joint differences with values lower than PLN 20 000)	0.00	0.00	
J. Income tax basis	0.00	0.00	
K. Income tax	0.00	0.00	