

Acxiom Limited

Directors' Report, Strategic Report and Financial Statements

Year ended 31 December 2022

Registered Number: 1182318

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Acxiom Limited

Strategic Report for the year ended 31 December 2022

The directors present their strategic report of Acxiom Limited (the "Company") registered number 1182318 for the year ended 31 December 2022.

Principal activities and review of the business

The Company's principal activity during the year was that of a technology and services company with a vision to power a world where all marketing is relevant. Acxiom provides the data foundation for the worlds best marketers. By making it safe and easy to activate, validate, enhance and unify data we provide marketers with the ability to deliver relevant messages at scale and tie those messages back to actual results. The company's products and services enable people-based marketing, allowing our clients to generate higher return on investment and drive better omni-channel customer experiences..

The Company's loss for the year was £3,248,000 (2021: loss £5,665,000). The directors consider that the result for the year is in line with expectations. The Company had net liabilities of £21,876,000 as at 31 December 2022 (2021: net liabilities of £18,628,000).

Key performance indicators

Turnover in the year amounted to £13,131,000 (2021: £12,912,000).

Financial Reporting Standard 102 (FRS 102)

The Company has complied with Financial Reporting Standard 102 (FRS 102) during the year.

Principal risks and uncertainties

From the perspective of the Company, the principal risks and uncertainties are integrated with the principal risks of IPG Holdings (UK) Limited and are not managed separately. These risks are discussed in the IPG Holdings (UK) Limited annual consolidated financial statements for the year ended 31 December 2022, which does not form part of this report. Copies of the IPG Holdings (UK) Limited consolidated financial statements can be obtained from:

135 Bishopsgate
London
United Kingdom, EC2M 3TP

Strategy and future developments

The Company's strategy for products and services is to provide the data foundation brands need to power people-based marketing. A key element of our growth strategy is to continue to grow our client base and expand existing client relationships. We plan to acquire an increasing number of new customers through expansion of our direct sales teams, our partnerships and access to a wider client portfolio within the IPG Group.

On behalf of the Board

DocuSigned by:
Michael Menzer
Michael John Menzer
Director
28 July 2023

Acxiom Limited

Directors' Report for the year ended 31 December 2022

The directors present their report and financial statements of Acxiom Limited (the "Company") registered number 1182318 for the year ended 31 December 2022.

Future developments

Future developments, strategy and key performance indicators are discussed in the strategic report.

Dividends

The directors did not recommend the payment of a dividend during the year (2021: £nil).

Objectives and policies

The Company's operations expose it to a variety of financial risks. These include the credit risk, the liquidity risk associated with recovering customer debt on a timely basis, and the interest rate cash flow risk. The Company has in place a risk management programme that seeks to minimise the potential adverse effects on the financial performance of the Company by monitoring customer debt levels and the related financial risks to the business.

The Company follows the standard policy and procedures (SP&P) manual provided by The Interpublic Group of Companies, Inc., which sets out specific guidelines to manage credit and liquidity risks. Interest rate cash flow risk is managed by The Interpublic Group of Companies, Inc..

Financial risk management

The Company's operations expose it to a variety of financial risks that include the effects of changes in debt market prices, credit risk, liquidity risk and interest rate risk. The Company has in place a risk management programme that seeks to limit the adverse effects on the financial performance of the Company by monitoring levels of debt finance and the related finance costs.

Given the size of the Company, the directors have not delegated the responsibility of monitoring financial risk management to a sub-committee of the board. The policies set by the board of directors are implemented by the Company's finance department. The department follows the policy and procedures manual provided by The Interpublic Group of Companies, Inc. that sets out specific guidelines to manage credit and liquidity risks. Interest rate cash flow risk is managed by The Interpublic Group of Companies, Inc..

Credit risk

The Company has implemented policies to monitor customer debt levels and to ensure that excessive credit is not extended to any particular customer. This provides the business with visibility of balances and ensures that no further credit is extended in cases where this is not merited. The maximum exposure to credit risk at 31 December 2022 was mainly as follows: trade debtors £2,614,000, amounts owed by group undertakings £10,906,000, other debtors £14,000, prepayment and accrued income £1,199,000 and debtors due after more than one year £nil (2021: £3,439,000, £10,702,000, £108,000, £1,185,000, £nil respectively).

Credit given to other Group companies is also monitored and credit is extended where it is merited. Group debts are collected on the same basis as non-Group debts.

The Company also attempts to minimize credit exposure to cash investments. Cash investments are placed with high-quality financial institutions with limited exposure to any one institution.

Liquidity risk

The Company's customer profile is such that late payments and defaults may reduce the funds available for operations and planned expansions. The Company manages this risk by engaging external collection agencies where required.

Political donations

The Company made no political donations in 2022 (2021: £nil).

Acxiom Limited

Directors' Report for the year ended 31 December 2022 (continued)

Branches outside the UK

The Company has no branches outside the UK.

Employee involvement

The Company systematically provides employees with information on matters of concern to them, consulting them or their representatives regularly, so that their views can be taken into account when making decisions that are likely to affect their interests. Employee involvement in the Company is encouraged, as achieving a common awareness on the part of all employees of the financial and economic factors affecting the Company plays a major role in maintaining its future success.

Disabled employees

The Company is committed to employment policies which follow best practice based on equal opportunities for all employees, irrespective of sex, race, colour, disability or marital status. The Company gives full and fair consideration to applications for employment from disabled persons, having regard to their particular aptitudes and abilities. Appropriate arrangements are made for the continued employment and training, career development and promotion of disabled persons employed by the Company. If members of staff become disabled the Company continues employment, either in the same or an alternative position, with appropriate retraining being given if necessary.

Directors

The directors who held office during the year and up to the date of signing the financial statements are given below:

Gerard Majella Mole
Michael John Menzer

Directors' indemnities

As permitted by the Articles of Association, the Directors have the benefit of an indemnity which is a qualifying third party indemnity provision as defined by Section 234 of the Companies Act 2006. The indemnity was in force throughout the last financial year and is currently in force. The Company also purchased and maintained throughout the financial year Directors' and Officers' liability insurance in respect of itself and its Directors.

Events post statement of financial position

No material events post statement of financial position have occurred.

Acxiom Limited

Directors' Report for the year ended 31 December 2022 (continued)

Statement of directors' responsibilities

The directors are responsible for preparing the Directors' Report, Strategic Report and the financial statements in accordance with applicable law and regulation.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards, comprising FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", and applicable law).

Under company law, directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing the financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- state whether applicable United Kingdom Accounting Standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements;
- make judgements and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are also responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006.

Audit exemption

Advantage has been taken of the audit exemption available for subsidiary companies conferred by section 479A of the Companies Act 2006 on the grounds:

- a) that for the year ended 31 December 2022 the Company was entitled to the exemption from a statutory audit under section 479A of the Companies Act 2006 relating to subsidiary companies; and
- b) that no notice has been deposited under section 476 of the Companies Act 2006 in relation to the financial statements for the financial year.

On behalf of the Board

DocuSigned by:

Michael Menzer

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Michael John Menzer
Director
28 July 2023

Acxiom Limited**Statement of comprehensive income
For the year ended 31 December 2022**

	Note	2022 £000's	2021 £000's
Turnover	5	13,131	12,912
Cost of sales		(3,931)	(4,700)
		<hr/>	<hr/>
Revenue/Gross profit		9,200	8,212
Administrative expenses		(12,555)	(13,793)
		<hr/>	<hr/>
Operating loss	6	(3,355)	(5,581)
Interest receivable and similar income	7	463	137
Interest payable and similar expenses	8	(307)	(181)
		<hr/>	<hr/>
Loss before taxation		(3,199)	(5,625)
Tax on loss	11	(49)	(40)
		<hr/>	<hr/>
Loss and total comprehensive expense for the financial year		(3,248)	(5,665)
		<hr/> <hr/>	<hr/> <hr/>

All operations are continuing.

Acxiom Limited**Statement of financial position
As at 31 December 2022**

	Note	2022 £000's	2021 £000's
Fixed assets			
Tangible assets	12	111	294
		<u>111</u>	<u>294</u>
Current assets			
Work in progress		26	-
Debtors	13	14,756	15,434
		<u>14,782</u>	<u>15,434</u>
Creditors: amounts falling due within one year	14	(34,773)	(31,454)
Provision for liabilities	16	(9)	(10)
		<u>(20,000)</u>	<u>(16,030)</u>
Net current liabilities			
		<u>(20,000)</u>	<u>(16,030)</u>
Total assets less current liabilities			
		<u>(19,889)</u>	<u>(15,736)</u>
Creditors: amounts falling due after more than one year	15	-	(31)
Provisions for liabilities	16	(1,987)	(2,861)
		<u>(1,987)</u>	<u>(2,861)</u>
Net liabilities			
		<u>(21,876)</u>	<u>(18,628)</u>
Capital and reserves			
Called up share capital	17	4,600	4,600
Share premium account		831	831
Revaluation reserve		639	639
Accumulated losses		(27,946)	(24,698)
		<u>(27,946)</u>	<u>(24,698)</u>
Total equity			
		<u>(21,876)</u>	<u>(18,628)</u>

Advantage has been taken of the audit exemption available for subsidiary companies conferred by section 479A of the Companies Act 2006 on the grounds:

- that for the year ended 31 December 2022 the Company was entitled to the exemption from a statutory audit under section 479A of the Companies Act 2006 relating to subsidiary companies; and
- that no notice has been deposited under section 476 of the Companies Act 2006 in relation to the financial statements for the financial year.

The directors acknowledge their responsibilities for:

- ensuring that the Company keeps adequate accounting records which comply with section 386 of the Companies Act 2006; and
- preparing financial statements which give a true and fair view of the state of the affairs of the Company at 31 December 2022 and of its profit or loss for the year then ended in accordance with the requirement of section 394 of the Companies Act 2006, and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements so far as applicable to the Company.

The notes on pages 9 to 24 are an integral part of these financial statements.

The financial statements on pages 6 to 24 were authorised for issue by the board of directors on 28 July 2023 and were signed on its behalf.

DocuSigned by:

Michael Menzer

Michael John Menzer

Director

Acxiom Limited

Registered No. 1182318

Acxiom Limited**Statement of changes in equity
for the year ended 31 December 2022**

	Called up share capital £000's	Share premium account £000's	Revaluation reserve £000's	Accumulated losses £000's	Total Equity £000's
At 1 January 2021	4,600	831	639	(19,033)	(12,963)
Loss for the financial year	-	-	-	(5,665)	(5,665)
Total comprehensive expense for the year	-	-	-	(5,665)	(5,665)
At 31 December 2021	4,600	831	639	(24,698)	(18,628)

	Called up share capital £000's	Share premium account £000's	Revaluation reserve £000's	Accumulated Losses £000's	Total Equity £000's
At 1 January 2022	4,600	831	639	(24,698)	(18,628)
Loss for the financial year	-	-	-	(3,248)	(3,248)
Total comprehensive expense for the year	-	-	-	(3,248)	(3,248)
At 31 December 2022	4,600	831	639	(27,946)	(21,876)

Revaluation reserves represent fixed assets fair market value adjustment at the point of acquisition by the IPG Group.

Axiom Limited

Notes to the financial statements for the year ended 31 December 2022

1 General information

The Company's principal activity during the year was that of a technology and services company with a vision to power a world where all marketing is relevant. Axiom provides the data foundation for the worlds best marketers. By making it safe and easy to activate, validate, enhance and unify data we provide marketers with the ability to deliver relevant messages at scale and tie those messages back to actual results. The company's products and services enable people-based marketing, allowing our clients to generate higher return on investment and drive better omni-channel customer experiences..

The Company is a private company limited by shares and is incorporated and domiciled in England and Wales. The address of its registered office is 16 Old Bailey, London, UK, EC4M 7EG.

2 Statement of compliance

The individual financial statements of the Company have been prepared in compliance with United Kingdom Accounting Standards, including Financial Reporting Standard 102, "The Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland" ("FRS 102") and the Companies Act 2006.

3 Summary of significant accounting policies

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated. The Company has adopted FRS 102 in these financial statements.

a) Basis of preparation

These financial statements are prepared under the historical cost convention. The preparation of financial statements in conformity with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Company's accounting policies.

The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in note 4.

b) Going concern

At as 31 December 2022, the Company has a net liabilities of £21,876,000 (2021: net liabilities £18,628,000). These financial statements are prepared on the going concern basis as IPG Holdings (UK) Limited, the Company's intermediate holding company, has confirmed in writing its commitment to continue to support the Company for a period of not less than one year from the date of approval of these financial statements, by providing sufficient funds to enable it to meet its liabilities as they fall due. On this basis, the directors have concluded that it remains appropriate to prepare the financial statements on a going concern basis.

c) Exemptions for qualifying entities under FRS 102

As a qualifying entity, the Company has taken advantage of the exemption, under FRS 102 paragraph 1.12(b), from preparing a statement of cash flows, on the basis that it is a qualifying entity and its intermediate parent company, IPG Holdings (UK) Limited, includes the Company's cash flows in its own consolidated financial statements.

The Company has also taken advantage of the exemption, under FRS 102 paragraph 1.12(c), to the disclosure requirements of FRS 102 section 11 Basic Financial Instruments paragraphs 11.39 to 11.48A, and FRS 102 section 12 Other Financial Instrument Issues, paragraphs 12.26 to 12.29A, on the basis that it is a qualifying entity and the consolidated financial statements of IPG Holdings (UK) Limited include the equivalent disclosures.

d) Consolidated financial statements

The Company is a wholly owned subsidiary of Axiom European Holdings Limited and of its ultimate parent, The Interpublic Group of Companies, Inc. and its results are included in the consolidated financial statements of The Interpublic Group of Companies, Inc. which are publicly available. The directors have therefore concluded that the Company is exempt by virtue of section 400 of the Companies Act 2006 from the requirement to prepare consolidated financial statements. These financial statements are the Company's separate financial statements.

Acxiom Limited

Notes to the financial statements for the year ended 31 December 2022 (continued)

3 Summary of significant accounting policies (continued)

e) Revenue recognition

The Company's revenues are primarily derived from the execution of data management services, data provision and analytics in the United Kingdom. Revenues consist of a number of key accounts managed over the term of the contract and the Company's ability to win new business. Revenue is usually spread over the term of the contract, incorporating delivery of specific milestone obligations. Most client contracts are individually negotiated however the form of these contracts are similar in nature. Third party partners are often used in the provision of a solution to the client. All agreements are reviewed by Acxiom legal counsel.

The Company's policy follows the guidance from *ASC 606, Revenue Recognition*. Under Topic 606, revenue is recognized upon transfer of control of promised products or services to customers in an amount that reflects the consideration the Company expects to receive in exchange for those products or services. The Company enters into contracts that can include various combinations of products and services, which are generally capable of being distinct and accounted for as separate performance obligations. The Company determines revenue recognition through the following steps: (1) Identification of the contract, or contracts, with a customer, (2) Identification of the performance obligations in the contract, (3) Determination of the transaction price, (4) Allocation of the transaction price to the performance obligations in the contract, and (5) Recognition of revenue when, or as, the Company satisfies a performance obligation.

The Company evaluates its marketing database arrangements to determine whether the arrangement contains a lease. If the arrangement is determined to contain a lease, applicable accounting standards require the Company to account for the lease component separately from the remaining components of the arrangement. In cases where marketing database arrangements are determined to include a lease, the lease is evaluated to determine whether it is a capital lease or operating lease and accounted for accordingly. These lease revenues are not significant to the Company's consolidated financial statements. Sales of third-party software, hardware and certain other equipment are recognized when delivered. If such sales are part of a multiple-element arrangement, they are recognized as a separate element unless collection of the sales price is dependent upon delivery of other products or services. Additionally, the Company evaluates revenue from the sale of data, software, hardware and equipment in accordance with accounting standards to determine whether such revenue should be recognized on a gross or a net basis. All the factors in the accounting standards are considered with the primary factor being whether the Company is the primary obligor in the arrangement. "Out-of-pocket" expenses incurred by, and reimbursed to, the Company in connection with customer contracts are recorded as gross revenue. The Company also performs services on a project basis outside of, or in addition to, the scope of long-term arrangements. The Company recognizes revenue from these services as the services are performed. All taxes assessed on revenue-producing transactions described above are presented on a net basis or excluded from revenues. Revenues from the licensing of data are recognized upon delivery of the data to the customer. Revenue from the licensing of data to the customer in circumstances where the license agreement contains a volume cap is recognized in proportion to the total records to be delivered under the arrangement. Revenue from the sale of data on a per-record basis is recognized as the records are delivered.

f) Interest income

Interest income is recognised using the effective interest rate method.

g) Dividend income

Dividend income is recognised when the right to receive payment is established.

h) Employee benefits

The Company provides a range of benefits to employees, including annual bonus arrangements, paid holiday arrangements and pension plans.

- **Short term benefits**

Short term benefits, including holiday pay and other similar non-monetary benefits, are recognised as an expense in the period in which the service is received.

Acxiom Limited

Notes to the financial statements for the year ended 31 December 2022 (continued)

3 Summary of significant accounting policies (continued)

h) Employee benefits (continued)

- **Pension costs**

The Company operates a defined contribution pension scheme. The assets of the scheme are held separately from the Company in an independently administered fund. The pension cost charge disclosed in note 20 represents contributions payable by the Company to the fund.

Contributions payable in respect of employees' personal pension plans are expensed in the statement of comprehensive income as they are incurred.

- **Annual bonus plan**

The Company operates an annual bonus plan for some employees. An expense is recognised in the statement of comprehensive income when the Company has a legal or constructive obligation to make payments under the plan as a result of past events and a reliable estimate of the obligation can be made.

i) Foreign currencies

The Company's functional and presentation currency is pound sterling. Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the statement of financial position date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences arising from the revaluation of foreign currency assets and liabilities are taken to the statement of comprehensive income during the year to which they relate.

j) Borrowing costs

All borrowing costs are recognised in the statement of comprehensive income in the year in which they are incurred.

k) Leases

Rentals applicable to operating leases, where substantially all of the benefits and risks of membership remain with the lessor, are charged to the statement of comprehensive income on a straight line basis over the term of the lease.

l) Lease incentives

Incentives received to enter into an operating lease are credited to the statement of comprehensive income, to reduce the lease expense, on a straight-line basis over the period of the lease.

m) Exceptional items

Exceptional items comprise those that are by their nature, large unusual non-recurring and are shown separately in the statement of comprehensive income.

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Notes to the financial statements for the year ended 31 December 2022 (continued)

3 Summary of significant accounting policies (continued)

n) Taxation

Taxation expense for the year comprises current and deferred tax recognised in the reporting period. Tax is recognised in the statement of comprehensive income, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case tax is also recognised in other comprehensive income or directly in equity respectively.

Current and deferred taxation assets and liabilities are not discounted.

Corporation tax payable is provided on taxable profits and is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the year end.

Deferred taxation is recognised in respect of all timing differences that have originated but not reversed at the statement of financial position date, where transactions or events that result in an obligation to pay more tax in the future, or a right to pay less tax in the future, have occurred at the statement of financial position date. Timing differences are differences between a company's taxable profits and its results as stated in the financial statements that arise from the inclusion of gains and losses in tax assessments in periods different from those in which they are recognised in the financial statements.

A deferred tax asset is regarded as recoverable and therefore recognised only when, on the basis of all available evidence, it can be regarded as probable that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred tax is measured at the average tax rates and laws that are expected to apply in the periods in which the timing differences are expected to reverse based on tax rates and laws that have been enacted or substantively enacted by the statement of financial position date. Deferred tax is measured on a non-discounted basis in line with FRS 102.

o) Tangible assets

Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes the original purchase price of the asset and the costs attributable to bringing the asset to its working condition for its intended use. Depreciation is calculated to write off the cost of the assets evenly over their expected useful lives as follows:

Equipment, fixtures & fittings	2-10 years
Asset retirement obligation	The remaining life of the lease
Long leasehold and leasehold improvements	10-30 years
Computer equipment	2-5 years

The assets' useful lives are reviewed, and adjusted, if appropriate, at the end of each reporting period. The effect of any change is accounted for prospectively.

Subsequent costs, including major inspections, are included in the assets carrying amount or recognised as a separate asset, as appropriate, only when it is probable that economic benefits associated with the item will flow to the Company and the cost can be measured reliably.

Repairs, maintenance and minor inspection costs are expensed as incurred.

The fair value of estimated asset retirement obligations is recognised in the statement of financial position when identified and a reasonable estimate of fair value can be made. The fair value is determined based on the net present value of the estimated costs which include those legal obligations where the Company will be required to return the properties to their original condition. The asset retirement costs, equal to the estimated fair value of the asset retirement obligation is capitalised as part of the cost of the related long lived asset. Asset retirement costs are amortised over the life of the lease.

Amortisation of asset retirement costs is included in depreciation of fixed assets. Increases in the provision of asset retirement obligation resulting from the passage of time are recorded as interest expense in the statement of comprehensive income. Actual expenditures incurred are charged against the accumulated provision.

Acxiom Limited

Notes to the financial statements for the year ended 31 December 2022 (continued)

3 Summary of significant accounting policies (continued)

p) Impairment of non-financial assets

At each statement of financial position date non-financial assets not carried at fair value are assessed to determine whether there is an indication that the asset (or asset's cash generating unit) may be impaired. If there is such an indication the recoverable amount of the asset (or asset's cash generating unit) is compared to the carrying amount of the asset (or asset's cash generating unit).

If the recoverable amount of the asset (or asset's cash generating unit) is estimated to be lower than the carrying amount, the carrying amount is reduced to its recoverable amount. An impairment loss is recognised in the profit and loss account, unless the asset has been revalued when the amount is recognised in other comprehensive income to the extent of any previously recognised revaluation. Thereafter any excess is recognised in profit or loss.

If an impairment loss is subsequently reversed, the carrying amount of the asset (or asset's cash generating unit) is increased to the revised estimate of its recoverable amount, but only to the extent that the revised carrying amount does not exceed the carrying amount that would have been determined (net of depreciation or amortisation) had no impairment loss been recognised in prior periods. A reversal of an impairment loss is recognised in the statement of comprehensive income.

q) Work in progress

Work in progress comprises external charges for goods and services incurred on behalf of clients which have still to be invoiced to clients. Work in progress is stated at the lower of cost or net realisable value. The Company assesses annually at the reporting date if any impairment is required and recognises any impairment loss to the statement of comprehensive income.

r) Financial instruments

The Company has chosen to adopt Sections 11 and 12 of FRS 102 in respect of financial instruments.

(i) Financial assets

Basic financial assets, including debtors and cash at bank and in hand balances are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest method.

At the end of each reporting period financial assets measured at amortised cost are assessed for objective evidence of impairment. If an asset is impaired the loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in the statement of comprehensive income.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been had the impairment not previously been recognised. The impairment reversal is recognised in the statement of comprehensive income.

Other financial assets, including equity investments which are not subsidiaries, associates or joint ventures, are initially measured at fair value, which is normally the transaction price.

Financial assets are derecognised when (a) the contractual rights to the cash flows from the asset expire or are settled, or (b) substantially all the risks and rewards of the ownership of the asset are transferred to another party, or (c) control of the asset has been transferred to another party who has the practical ability to unilaterally sell the asset to an unrelated third party without imposing additional restrictions.

Acxiom Limited

Notes to the financial statements for the year ended 31 December 2022 (continued)

3 Summary of significant accounting policies (continued)

r) Financial instruments (continued)

(ii) Financial liabilities

Basic financial liabilities, including creditors and other payables, loans from fellow group companies are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers.

Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as creditors: amounts falling due over one year. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Financial liabilities are derecognised when the liability is extinguished, that is when the contractual obligation is discharged, cancelled or expires.

Derivatives, including interest rate swaps and forward foreign exchange contracts, are not basic financial instruments.

Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently re-measured at their fair value. Changes in the fair value of derivatives are recognised in the statement of comprehensive income in finance costs or income as appropriate.

The Company does not currently apply hedge accounting for interest rate and foreign exchange derivatives.

s) Cash and cash equivalents

Cash and cash equivalents includes cash at bank and in hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. Bank loans and overdrafts, when applicable, are shown within borrowings in current liabilities.

t) Deferred income

Deferred income represents revenue invoiced in advance of services that have not yet been rendered to clients.

u) Provisions

Provisions are recognised when the Company has a present legal or constructive obligation as a result of past events; if it is probable that an outflow of resources will be required to settle the obligation; and the amount of the obligation can be estimated reliably.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provision is not made for future operating losses.

Provisions are measured at the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as a finance cost.

v) Called up share capital

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new ordinary shares or options are shown in equity as a deduction, net of tax, from the proceeds.

w) Distributions to equity holders

Dividends and other distributions to the Group's shareholders are recognised as a liability in the financial statements in the period in which the dividends and other distributions are approved by the shareholders. These amounts are recognised in the statement of changes in equity.

x) Related party disclosures

The Company discloses transactions with related parties which are not wholly owned with the same group. It does not disclose transactions with members of the same group that are wholly owned.

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Notes to the financial statements for the year ended 31 December 2022 (continued)

3 Summary of significant accounting policies (continued)

y) Incentive compensation plans

Compensation costs related to share-based transactions, including employee stock options, are recognised in the financial statements based on fair value. Stock-based compensation expense is generally recognised over the requisite service period based on the estimated grant-date fair value. Cash settled share based payments are measured at fair value at the statement of financial position date and are included in creditors.

The movement in cumulative expense since the previous statement of financial position date is recognised in the statement of comprehensive income, with a corresponding entry in creditors.

Cash awards are generally granted on an annual basis and have a service period vesting condition and generally vest in three years. Cash awards do not fall within the scope of share based payments as they are not paid in equity and the value of the award is not correlated with The Interpublic Group of Companies, Inc. share price. The present value of the amount expected to vest for cash awards and performance cash awards over the vesting period is amortised using the straight-line method in the statement of comprehensive income.

z) Netting off policy

Balances with other companies in The Interpublic Group of Companies, Inc. are stated gross, unless all of the following conditions are met:

- (i) The Company and the counterparty owe each other determinable monetary amounts, denominated either in the same currency, or in different but free convertible currencies;
- (ii) The Company has the ability to insist on a net settlement; and
- (iii) The Company's ability to insist on a net settlement is assured beyond doubt. For this to be the case it is necessary that the debit balance mature no later than the credit balance. It is also necessary that the Company's ability to insist on a net settlement would survive the insolvency of the counterparty.

4 Critical accounting estimates and assumptions

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below.

(i) Useful economic lives of tangible assets (note 3o)

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 12 for the carrying amount of the property plant and equipment, and note 3o for the useful economic lives for each class of assets.

(ii) Impairment of trade and other debtors (note 13)

The Company makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade and other debtors, management considers factors including the current credit rating of the debtor, the ageing profile of debtors and historical experience. See note 13 for the net carrying amount of the debtors and associated impairment provision.

(iii) Financial instruments (note 3r)

Financial assets are assessed for objective evidence of impairment annually and if an asset is impaired. Key sources of estimation are used to fair value certain non-controlling interest put/call option, which are accounted for as a derivative, and in fair valuing group loans received/issued at non-market rates.

Acxiom Limited**Notes to the financial statements for the year ended 31 December 2022** (continued)**5 Turnover**

	2022	2021
	£000's	£000's
Turnover by origin		
United Kingdom	12,905	12,710
Rest of Europe	170	130
Rest of World	56	63
	13,131	12,912

The analysis above is by geographical origin. Analysis by geographical destination would not be materially different. Turnover is wholly attributable to the principal activity of the Company.

6 Operating loss

The following amounts have been charged/(credited) in arriving at the operating loss:

	2022	2021
	£000's	£000's
Employee costs (note 9)	9,169	9,643
Depreciation		
- Tangible fixed assets	183	313
- Asset retirement obligation	-	2
Bad debt - provision (decrease)/increase	(23)	44
Loss on disposal of tangible assets	1	1
Exchange loss	1,207	3,278
Operating lease rentals		
- Office space	1,044	380
Rental income	(514)	(443)

Acxiom Limited**Notes to the financial statements for the year ended 31 December 2022** (continued)**7 Interest receivable and similar income**

	2022 £000's	2021 £000's
Interest received from other group undertakings	463	137
	463	137

8 Interest payable and similar expenses

	2022 £000's	2021 £000's
Interest payable to group undertakings	180	162
Interest payable on bank overdrafts	126	12
Unwinding of discount	1	7
	307	181

9 Employee costs

	2022 £000's	2021 £000's
Wages and salaries (including directors)	7,554	7,981
Social security costs	924	926
Pension costs (note 20)		
- Defined contribution	549	553
Severance expense	-	21
Miscellaneous, non-share based incentives and other costs	142	162
Employee costs	9,169	9,643

The Company's employees are principally located in the United Kingdom.

The average monthly number of people employed (including directors) by the Company during the year is set out below:

	2022 Number	2021 Number
United Kingdom	90	95
Average monthly number employed	90	95

Acxiom Limited**Notes to the financial statements for the year ended 31 December 2022** (continued)**9 Employee costs** (continued)**Key management compensation**

The compensation paid or payable to key management (including directors) for employee services is shown below:

	2022	2021
	£000's	£000's
Wages and salaries	375	266
Social security costs	58	39
Pension costs		
- Defined contribution	2	8
Miscellaneous, non-share based incentives and other costs	29	20
	464	333

10 Directors' emoluments

The directors are remunerated by the Company in respect of their services to the Company.

	2022	2021
	£000's	£000's
Aggregate emoluments, including benefits in kind	375	266
Defined contribution scheme - company contributions	2	8
	377	274

Highest paid director

	2022	2021
	£000's	£000's
Aggregate emoluments, including benefits in kind	375	266
Defined contribution scheme - company contributions	2	8
	377	274

Acxiom Limited**Notes to the financial statements for the year ended 31 December 2022** (continued)**11 Tax on loss**

	2022 £000's	2021 £000's
Current taxation		
Adjustments in respect of prior years		
- UK corporation taxation	49	40
	49	40
Total current taxation	49	40
Deferred taxation		
Tax on loss	49	40

Factors affecting the tax charge for the year

The tax assessed for the year is higher (2021: Higher) than the standard rate of corporation tax in the UK of 19.00% (2021: 19.00%). The difference is explained below:

	2022 £000's	2021 £000's
Loss before taxation	(3,199)	(5,625)
Loss before taxation at the standard rate of corporation tax in the UK of 19.00% (2021: 19.00%)	(608)	(1,069)
Effects of:		
Expenses not deductible for taxation purposes	2	(10)
Group relief for nil consideration	1,014	1,469
Adjustments in respect of prior years	49	40
Unrecognised deferred tax	(408)	(390)
Total tax for the year	49	40

Finance Act 2021 enacted an increase in the UK corporation tax rate from 19% to 25% from 1 April 2023.

At 31 December 2022 there were unused trading losses and non-trading deficits of £6,124,000 (2021: £7,101,000) that are available indefinitely for offset against the Company's future taxable profits, and capital losses of £nil (2021: £nil) that are available for offset indefinitely against the Company's future capital gains.

Acxiom Limited**Notes to the financial statements for the year ended 31 December 2022** (continued)**12 Tangible assets**

	Long leasehold & leasehold improvements £000's	Computer equipment £000's	Equipment, fixtures & fittings £000's	Asset retirement obligation £000's	Total £000's
At 31 December 2021					
Cost	111	1,670	27	8	1,816
Accumulated depreciation	(84)	(1,406)	(27)	(5)	(1,522)
Net book value	27	264	-	3	294
Cost					
1 January 2022	111	1,670	27	8	1,816
Disposals	-	(6)	-	-	(6)
31 December 2022	111	1,664	27	8	1,810
Accumulated depreciation					
1 January 2022	(84)	(1,406)	(27)	(5)	(1,522)
Charge for the year	(14)	(169)	-	-	(183)
Disposals	-	6	-	-	6
31 December 2022	(98)	(1,569)	(27)	(5)	(1,699)
Net book value					
31 December 2022	13	95	-	3	111
Net book value					
31 December 2021	27	264	-	3	294

Acxiom Limited**Notes to the financial statements for the year ended 31 December 2022** (continued)**13 Debtors****Debtors: amounts falling due within one year**

	2022	2021
	£000's	£000's
Trade debtors	2,614	3,439
Amounts owed by group undertakings	10,906	10,702
Other debtors	14	108
Corporation tax	23	-
Prepayments and accrued income	1,199	1,185
	14,756	15,434

A total of £10,400,000 (2021: £9,944,000) of the amounts owed by Group undertakings is interest bearing at 6 month LIBOR rates + 1.50%. The remaining debtors are unsecured.

14 Creditors: amounts falling due within one year

	2022	2021
	£000's	£000's
Bank loans and overdrafts	9,534	4,805
Trade creditors	407	1,276
Amounts owed to group undertakings	21,780	21,905
Corporation Tax	-	(23)
Other creditors including taxation and social security	481	287
Accruals and deferred income	2,571	3,204
	34,773	31,454

The Group participates in The Interpublic Group of Companies, Inc. pooling arrangement with HSBC Bank Plc. The overdraft interest rate is linked to bank base rate and bank borrowing is secured by an ultimate parent undertaking guarantee. The remaining creditors are unsecured.

Amounts owed to group undertakings are unsecured and repayable on demand. A total of £8,295,000 (2021: £7,243,000) of the amounts owed by Group undertakings is interest bearing at a rate of 3.00%.

Acxiom Limited**Notes to the financial statements for the year ended 31 December 2022** (continued)**15 Creditors: amounts falling due after more than one year**

	2022	2021
	£000's	£000's
Other creditors including taxation and social security	-	16
Deferred lease credits	-	15
	<u>-</u>	<u>31</u>
	<u>-</u>	<u>31</u>

16 Provisions for liabilities

	Asset retirement obligations	Onerous lease provisions	Total
	£000's	£000's	£000's
At 1 January 2021	1,033	3,739	4,772
Charge to statement of comprehensive income	7	-	7
Utilised	-	(1,908)	(1,908)
	<u>1,040</u>	<u>1,831</u>	<u>2,871</u>
At 31 December 2021	<u>1,040</u>	<u>1,831</u>	<u>2,871</u>
	<u>1,040</u>	<u>1,831</u>	<u>2,871</u>
At 1 January 2022	1,040	1,831	2,871
Charge to statement of comprehensive income	-	-	-
Utilised	-	(875)	(875)
	<u>1,040</u>	<u>956</u>	<u>1,996</u>
At 31 December 2022	<u>1,040</u>	<u>956</u>	<u>1,996</u>

Asset retirement obligations

The Company has a provision for liabilities relating to dilapidations on Hatfields property leased by the Company and is building a reserve against potential claim when lease expires in June 2023.

Onerous lease provisions

Where leasehold properties become vacant, the Company provides for all costs net of anticipated income, to the end of the lease.

In 2020, the Company vacated its Hatfields property. The provision is expected to be utilised over the life of the lease to 2023.

Acxiom Limited**Notes to the financial statements for the year ended 31 December 2022** (continued)**17 Called up share capital**

	2022	2021	2022	2021
	Number	Number	£000's	£000's
	(000's)	(000's)		
Allotted and fully paid:				
A ordinary shares of £1.00 each	4,600	4,000	4,600	4,000

There is a single class of ordinary shares. There are no restrictions on dividends and the repayment of capital.

18 Capital and other commitments

	2022	2021
	£000's	£000's

Capital commitments

At 31 December, the Company had no capital commitments or future contracts (2021: none)

Operating lease commitment

As at 31 December, the Company had the following total future minimum lease payments commitments under non-cancellable operating leases for each of the following periods:

Payments due:

- Not later than one year	816	1,670
- Later than one year and not later than five years	-	765
- Later than five years	-	-
Total minimum lease commitments	816	2,435

Operating lease income

As at 31 December, the Company had the following total future minimum lease income under non-cancellable operating leases for each of the following periods:

	2022	2021
	£000's	£000's
Income due:		
Buildings		
- Not later than one year	129	(371)
- Later than one year and not later than five years	-	(50)
- Later than five years	-	-
Total buildings lease income	129	(421)

Acxiom Limited

Notes to the financial statements for the year ended 31 December 2022 (continued)

19 Contingent liabilities

The Company is not party to any commitments or guarantees including composite cross guarantees between banks and fellow subsidiaries except for The Interpublic Group of Companies, Inc. pooling arrangements with HSBC Bank Plc. The interest rate is linked to a variable base rate and borrowings are secured by parent company guarantees.

20 Pensions

Defined contributions scheme

The Company participates in a number of defined contribution pension schemes. The assets of the schemes are held separately from those of the Company in an independently administered fund. The pension cost represents contributions payable by the Company to the fund and amounted to £548,693 (2021: £553,425). At 31 December 2022, £nil remained unpaid and accrued (2021: £nil).

21 Events after the reporting period

No material events post statement of financial position have occurred.

22 Company information

The Company is registered in England and Wales and its registered office is at 16 Old Bailey, London, UK, EC4M 7EG.

23 Ultimate parent undertaking and controlling party

The immediate parent undertaking is Acxiom European Holdings Limited, a company registered in England and Wales. Copies of its financial statements are available from 16 Old Bailey, London, EC4M 7EG.

The ultimate parent undertaking and controlling party is The Interpublic Group of Companies, Inc., a company incorporated in the USA.

The Interpublic Group of Companies, Inc. is the parent undertaking of the largest group of undertakings to consolidate these financial statements at 31 December 2022, and the smallest group of undertakings to consolidate these financial statements at 31 December 2022 is IPG Holdings (UK) Limited.

The consolidated financial statements for The Interpublic Group of Companies, Inc. can be obtained from 909 Third Avenue, New York, NY 10022, USA.

The consolidated financial statements for IPG Holdings (UK) Limited can be obtained from 135 Bishopsgate, London, United Kingdom, EC2M 3TP.